AUCKLAND, NORTHLAND, TAURANGA, THAMES AND WAIKATO HOSPITAL BOARDS' PHARMACISTS—VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this First day of March 1971 between the Auckland, Northland, Tauranga, Thames and Waikato Hospital Boards' and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties in the Twenty-sixth day of March, 1970 shall be and is thereby varied in the manner following:

(i) That Clause 4 be amended by deleting the various schedules of salaries and inserting in lieu thereof the following:— Rate per annum

| inserting in neu thereof the following.— | | Rate per | Rate per annum | |
|---|---------------|-------------------|----------------|--|
| | | 15/7/70 | 23/11/70 | |
| | | \$ | \$ | |
| CHIEF PHARMACIST | | | | |
| Auckland Hospital Board | 1st year | 5120 | 5274 | |
| | 2nd year | 5280 | 5438 | |
| | 3rd year | 5436 | 5599 | |
| Waikato Hospital Board | 1st year | 5055 | 5206 | |
| | 2nd year | 5202 | 5358 | |
| | 3rd year | 5370 | 5531 | |
| Northland Hospital Board | 1st year | 4670 | 4810 | |
| | 2nd year | 4829 | 4974 | |
| | 3rd year | 4988 | 5138 | |
| PHARMACIST-IN-CHARGE | | | | |
| with over eight assistants | 1st year | 4379 | 4510 | |
| - | 2nd year | 4513 | 4648 | |
| | 3rd year | 4670 | 4810 | |
| PHARMACIST-IN-CHARGE | 3 | 1070 | 4010 | |
| with over four assistants | lst year | 4244 | 4371 | |
| | 2nd year | 4379 | 4510 | |
| | 3rd year | 4513 | 4648 | |
| PHARMACIST-IN-CHARGE | | | | |
| with up to four assistants | 1st year | 3973 | 4092 | |
| • | 2nd year | 4119 | 4243 | |
| | 3rd year | 4244 | 4371 | |
| SENIOR ASSISTANT PHAR- | | | | |
| MACIST where over four | | | | |
| assistants are employed | 1st year | 3624 | 3732 | |
| 1 - 5 | 2nd year | 3783 | 3897 | |
| | 3rd year | 3916 | 4033 | |
| For the purpose of the pre | eceding narao | raphs of this Cla | Appropriate | |
| For the purpose of the preceding paragraphs of this Clause, Apprentices shall be deemed to be Assistants. | | | | |
| REGISTERED PHARM- | | | | |
| ACISTS | 1st year | 3308 | 3407 | |
| | 2nd year | *3467 | *3571 | |
| | 3rd year | 3624 | 3733 | |
| | 4th year | 3783 | 3897 | |
| *Commencing rate for Registered Pharmacist with B.Pharm. Degree. | | | | |

UNQUALIFIED ASSIST-ANTS EXTRAMURAL PHARMACY STUD-ENTS PHARMACY AIDS

| | 2930 | 5045 |
|--------------|------|------|
| | 1855 | 1911 |
| lst year | 1588 | 1636 |
| 2nd year | 1762 | 1815 |
| 3rd year | 1820 | 1875 |
| 4th year | 1930 | 1988 |
| 5th year | 2067 | 2129 |
| 6th year and | | |
| 41 | 2217 | 2204 |

2056

3045

thereafter 2217 2284

(ii) That Clause 7 subclause (b) be amended by deleting the provisions of this subclause and inserting in lieu thereof the following:

(b) (i) The minimum salary payable to apprentices who have passed the Pharmacy Professional Examination Stage II shall be:

| | Rate per | annum |
|----------|----------|----------|
| | 15/7/70 | 23/11/70 |
| | \$ | \$ |
| 1st year | 2124 | 2188 |
| 2nd year | 2505 | 2580 |
| | | |

(ii) Students fulfilling their 12 months pupilage shall be paid at the rate of \$2580 per annum.

(iii) That Clause 9 subclause (d) be amended by deleting the provisions of the subclause and inserting in lieu thereof the following:

(d) Payment for overtime worked in respect of any year ending on 31 March, plus the salary for that year, shall not exceed:

- (i) \$4728 on and from the 15th day of July 1970
- (ii) \$4988 on and from the 23rd day of November 1970:
- Provided that any employee in receipt of a salary of:
- (i) \$4728 on and from 15 July 1970
- (ii) \$4988 on and from 23 November 1970 or over shall not be entitled to payment for overtime.

(iv) The amendments provided herein shall be deemed to have come into force on the first day of the pay period in each establishment commencing on and from the fifteenth day of July 1970.

Signed on behalf of the Auckland, Northland, Tauranga, Thames & Waikato Hospital Boards:

C. J. Beckwith, Assessor.

Signed on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers:

L. Purcell, Secretary.