

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS—
VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 15th day of March 1971 between the N.Z. Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, as amended on the 14th day of May 1970 the 18th day of August 1970 and the 27th day of November 1970, shall be and is hereby varied in the manner following, that is to say:

(i) By deleting from the clauses and sub-clauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in columns (2) and (3) hereunder:

	Column (1)	Column (2) from 15.7.70 \$	Column (3) from 23.11.70 \$
4. Salaries:	\$	\$	\$
Chief Pharmacist:			
(a)	4,730	4,992	5,142
	4,880	5,150	5,305
	5,031	5,309	5,444
(b)	4,429	4,674	4,814
	4,579	4,833	4,978
	4,730	4,992	5,142
(c)	4,153	4,383	4,514
	4,278	4,514	4,649
	4,429	4,674	4,814
Pharmacist—in charge with an approved establishment of over four assistants ..	3,902	4,118	4,242
	4,027	4,250	4,378
	4,153	4,383	4,514
Pharmacist—in charge with an approved establishment of up to four assistants ..	3,650	3,852	3,968
	3,776	3,985	4,105
	3,902	4,118	4,242
	4,429	4,674	4,814
Senior Assistant Pharmacist where an approved establishment of over four assistants applies	3,375	3,562	3,669
	3,526	3,721	3,833
	3,650	3,852	3,968
Registered Pharmacists	3,074	3,244	3,341
	3,224	3,402	3,504
	3,375	3,562	3,669
	3,526	3,721	3,833

	Column (1)	Column (2) from 15.7.70	Column (3) from 23.11.70
	\$	\$	\$
Unqualified assistants	2,778	2,932	3,020
Extra Mural Pharmacy Students	1,756	1,853	1,909
Pharmacists Assistant			
(i)	1,399	1,476	1,520
(ii)	1,604	1,692	1,743
	1,819	1,920	1,978
	2,013	2,124	2,188
8. Apprentices—term of Apprenticeship:			
(b) (i)	2,013	2,124	2,188
	2,375	2,507	2,582
(ii)	2,375	2,507	2,582
14. Overtime: (d)	4,422	4,666	4,806
	4,121	4,349	4,479
	222	234	242
	4,122	4,350	4,480
	4,651	4,909	5,056
	4,873 (3 places)	5,143	5,298
	4,652	4,910	5,057

(ii) The amendments provided for in the clauses and sub-clauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the dates specified therein.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers.

B. Alderdice, Secretary.

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers.

C. H. Long, Secretary.

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS—VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 16th day of November 1971, between the New Zealand Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, as amended on the 14th day of May 1970, the 18th day of August 1970, the 27th day of November 1970 and the 15th day of March 1971, shall be and is hereby varied in the manner following, that is to say:

- (i) By deleting from the clauses and subclauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in columns (2) and (3) hereunder:

	Column (1)	Column (2)	Column (3)
	FROM	FROM	FROM
	15.7.70	23.11.70	15.1.71
4. Salaries:			
Chief Pharmacist			
(a)	4,992	5,142	5,471
	5,150	5,305	5,644
	5,309	5,444	5,819
(b)	4,674	4,814	5,123
	4,833	4,978	5,297
	4,992	5,142	5,471
(c)	4,383	4,514	4,804
	4,514	4,649	4,947
	4,674	4,814	5,123
Pharmacists-in-charge with an approved establishment of over four assistants	4,118 4,250 4,383	4,242 4,378 4,514	4,513 4,658 4,804
Pharmacist-in-charge with an approved establishment of up to four assistants	3,852 3,985 4,118 4,674	3,968 4,105 4,242 4,814	4,222 4,368 4,513 5,123
Senior Assistant Pharmacist where an approved establishment of over four assistants applies	3,562 3,721 3,852	3,669 3,833 3,968	3,904 4,078 4,222
Registered Pharmacists	3,244 3,402 3,562 3,721	3,341 3,504 3,669 3,833	3,555 3,729 3,904 4,078

Unqualified assistants	2,932	3,020	3,213
Extra Mural Pharmacy Students	1,853	1,909	2,031
Pharmacists Assistant			
(i)	1,476	1,520	1,618
(ii)	1,692	1,743	1,854
	1,920	1,978	2,104
	2,124	2,188	2,328
8. Apprentices—term of Apprenticeship:			
(b) (i)	2,124	2,188	2,328
	2,507	2,582	2,748
(ii)	2,507	2,582	2,748
14. Overtime:			
(d)	4,666	4,806	5,114
	4,349	4,479	4,767
	234	242	259
	4,350	4,480	4,768
	4,909	5,056	5,380
	5,143 (3 places)	5,298	5,639
	4,910	5,057	5,381

(ii) The amendments provided for in the clauses and subclauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the dates specified therein.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers.

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B. Alderdice, Secretary.

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

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S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers.

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C. H. Long, Secretary.