

## OTAGO ROPE AND TWINE WORKERS—VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 11th day of February, 1971, between Donaghy's Industries Ltd., Dunedin (hereinafter called "the employer") of the one part, and the Dunedin Rope and Twine Spinners Industrial Union of Workers, Dunedin, (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties hereto, that the Industrial Agreement dated the 27th day of June, 1969, shall be and is hereby varied in the manner following, that is to say:

### Clause 3—Wages:

Delete the present clause and substitute the following:

3. The minimum rates of wages for adult male workers shall be as follows:

	Per Hour cents	Per Week \$
Head walk rope-maker .. .. .		46.60
Leading feeder hand on first spreader .. .. .		43.40
Machine operators .. .. .	106.5	42.60
General hands .. .. .	102.0	40.80

For the first week of employment machine operators and general hands shall be employed on an hourly basis.

"Head walk rope-maker" is a worker working with and in charge of a group of workers making rope on the walk.

A sole machine operator in the separate synthetic rope department and responsible for making his own machine changes shall be paid not less than \$43.40 per week while so employed.

### Clause 4—Youths:

Delete the present subclause (b) and substitute the following:

(b) The minimum weekly rates of wages payable to youths shall be as follows:

	Per Week \$
Under 18 years of age .. .. .	24.00
18 to 19 years of age .. .. .	28.50

Thereafter, not less than the rate for adult male workers.

### Clause 5—Female Workers:

Delete the present clause and substitute the following:

The minimum weekly rates of wages payable to female workers shall be as follows:

	Per Week \$
Under 18 years of age .. .. .	21.20
18 to 19 years of age .. .. .	23.40
Thereafter .. .. .	29.50

### Clause 20—Term of Agreement:

These variations shall be deemed to have come into force on the 10th day of February, 1971.

(NOTE—The foregoing rates of remuneration will be subject to the 3 per cent General Order as from the 10th day of February, 1971.)

Signed on behalf of Donaghy's Industries Ltd.

D. R. Stewart.

Signed on behalf of Dunedin Rope and Twine Spinners Industrial Union of Workers.

L. B. Swan.