

NORTHERN INDUSTRIAL DISTRICT FELLMONGERIES,
BOILING-DOWN WORKS, GLUE WORKS, ETC. EMPLOYEES—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the Northern Industrial District Fellmongeries, Boiling-Down Works, Glue Works, Etc. Employees Award, dated the 5th day of November 1969, and recorded in 69 Book of Awards 2309.

Upon reading the joint application made by the existing original parties to the Northern Industrial District Fellmongeries, Boiling-down Works, Glue Works, etc. Employees Award, dated the 5th day of November 1969: and upon being satisfied that the said parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award (as amended by order of the Court dated 3 September 1970) shall be further amended in the manner following:

(1) By deleting clause 3 and substituting therefor the following clause:

“WAGES

3. The following shall be the minimum rates of wages for the several classes of workers hereinafter specified:

| | Per Hour cents | Per Week \$ |
|--|----------------------|-------------------|
| (a) In Fellmongeries— | | |
| Piece and pie men | 121.7 | 48.68 |
| Pullers | 118.5 | 47.40 |
| Pelt classers and curers | 117.0 | 46.80 |
| Lime dolly workers | 114.0 | 45.60 |
| Machine and hand scudders on pelts | 113.0 | 45.20 |
| Machine pelt-fleshers | 113.0 | 45.20 |
| Painters | 113.0 | 45.20 |
| Fleshing hands | 111.3 | 44.52 |
| Pickle hands | 111.3 | 44.52 |
| Wool scourers | 111.3 | 44.52 |
| Wool driers | 111.3 | 44.52 |
| All other workers | 110.5 | 44.20 |
| (b) In Glue Works— | | |
| Glue boilers and evaporators | 114.0 | 45.60 |
| Lime dolly workers | 114.0 | 45.60 |
| Pickle hands | 111.3 | 44.52 |
| All other hands | 110.5 | 44.20 |

(c) In Boiling-down Works, Organic Manure Works, and Fish Fertiliser Works—

| | | | |
|-----------------------------|-------|-------|-------|
| Worker in charge of cooking | .. | 114.4 | 45.76 |
| All other workers | | 113.0 | 45.20 |

(NOTE—A weekly worker is a worker employed by the same employer for more than one month.)”

(2) By deleting subclause (a) of clause 4 (Youths) and substituting therefor the following subclause:

“(a) Youths may be employed at the following minimum rates of pay: Per Week

| | | | \$ |
|------------------------|-------|----|-------|
| Under 17 years of age | | .. | 22.00 |
| 17 to 17½ years of age | | .. | 24.20 |
| 17½ to 18 years of age | | .. | 26.40 |
| 18 to 18½ years of age | | .. | 28.20 |
| 18½ to 19 years of age | | .. | 31.00 |
| 19 to 20 years of age | | .. | 34.65 |

Thereafter adult rates.”

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof.

Dated this 31st day of May 1971.

(L.S.)

A. P. BLAIR, Judge.

MEMORANDUM

The following statement of the parties is recorded at their request:

“The rates of wages provided in this amendment reflect the intention of the parties that award wage rates and the actual rates paid in the industry should be in closer proximity.

The union has agreed that it will not seek to maintain existing above-award margins. Employers bound by the award shall have the right to offset against the new wage rates prescribed by the award any above-award payments and bonus payments previously paid.”

A. P. BLAIR, Judge.