

**FISHER AND PAYKEL ENGINEERING LTD., AUCKLAND, HEATING,
VENTILATING AND AIR CONDITIONING EMPLOYEES—
INDUSTRIAL AGREEMENT**

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, and its amendments, this 25th day of May 1971, between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers, Auckland Branch, (hereinafter referred to as "the union") of the one part and members of the Auckland Provincial Employers' Association listed below (hereinafter referred to as "the employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations, and provisions contained and set out in the Schedule hereto shall be binding upon the parties hereto, and they shall be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement made under Section 103 of the Industrial Conciliation and Arbitration Act 1954, shall apply to workers engaged in the work defined in clauses 1 and 2 of the New Zealand Heating, Ventilating and Air Conditioning Engineering Employees' Award dated 13 May 1970, 70 Book of Awards, unpagged, and employed by any employer party to this agreement.

WAGES

2.

	Per Hour \$
Heating Ventilating and Air Conditioning engineering fitter ..	1.50
Heating Ventilating and Air Conditioning engineering fitter with Trade Certificate	1.533
Duct erector, first class	1.425
Lagger, first class	1.425
Fitter's mate, duct erector or lagger	1.22
All other workers	1.15

DEFINITIONS

3. 'Heating, ventilating and air conditioning engineering fitter' means a worker employed as such who has served an apprenticeship in the heating, ventilating and air conditioning engineering industry or an adult worker who in the course of his employment works from drawings or prints, or who makes precision measurements, or who applies general trade experience to the industry to which this agreement applies.

'Duct erector, first class' is a worker who is engaged on the installation of sheet-metal ducting and associated equipment and who works from blue prints.

'Fitter's mate, duct erector, or lagger' is a worker with not less than three months' experience who is directed to regularly assist a heating, ventilating, and air conditioning engineering fitter, duct erector—first class, or lagger—first class, in his normal duties, and who uses such tools of trade as the fitter, duct erector—first class, or lagger—first class directs.

(NOTE—The provision of a classification for fitter's mate, duct erector, or lagger does not imply that tradesmen not provided with assistants should be so provided.)

“Lagger, first class” means a worker engaged on the application and finishing of all materials in common use for thermal insulation in connection with heating, ventilating, and air conditioning plant or equipment and shall include all work in connection with the metal supports and covers and substitutes for any of the above that may be used.

SCOPE OF AGREEMENT

4. This Agreement shall operate throughout that part of the Northern Industrial District lying within a radius of 21 miles from the Chief Post Office in the City of Auckland.

TERM OF AGREEMENT

5. This Agreement shall come into force on 15th April 1971, and shall continue in force until 31st July 1971.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers, Auckland Branch:

J. J. Crummey, District Secretary.

Signed for and on behalf of Fisher & Paykel Engineering Ltd.:

R. H. Lewis, Secretary.