## OTAGO AND SOUTHLAND OYSTER OPENERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the Otago and Southland Oyster Openers Award, dated the 22nd day of December 1969, and recorded in 69 Book of Awards 2951.

Upon reading the application made by the Otago and Southland Oyster Openers and Other Depot Employees Industrial Union of Workers, party to the Otago and Southland Oyster Openers Award, dated the 22nd day of December 1969: and upon being satisfied that the existing original parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a) and (d) of clause 3 (Wages) and substituting therefor

the following subclauses—

"(a) Oyster openers shall be employed on piecework and the minimum piecework rate for all oysters opened shall be 4.5 cents per dozen but from the foregoing opening rate there shall be deducted the sum of \$2.50 for every day or part of a day worked, this amount to be paid to the opener to compensate for gear, clothing, and protective equipment worn and used by the opener. Oysters rejected because of damage such as cuts, tears, etc., are not to be counted. On request to the manager of the factory an oyster opener shall be entitled to view oysters so rejected."

"(d) Females employed in the establishment shall be paid the following minimum

wages:

		Per Week
		\$
For the first three months	 	 27.75
For the second three months and thereafter	 	 28.75

Experience shall count from the time a female commenced work at any oyster-

opening establishment."

(2) By deleting from subclause (a) of clause 4 (Minimum Weekly Payment) the rate of "\$26" and substituting therefor the rate of "\$30".

(3) By deleting subclauses (c) and (d) of clause 8 (Holidays) and substituting

therefor the following subclauses—

"(c) For the purpose of computation of holiday pay for holidays mentioned in subclause (a) of this clause a working day for an oyster opener shall be deemed as \$9.60 per day (based on \$1.20 per hour).

\$9.60 per day (based on \$1.20 per hour).

(d) Annual holidays shall be allowed in accordance with the Annual Holidays Act 1944 and holiday pay shall be computed on the basis of \$1.20 per hour ordinary time plus 30 percent, or 4 percent of the total gross earnings, whichever is the less."

(4) By deleting clause 14 (Gear Allowance).

(5) By deleting clause 15 and substituting therefor the following clause—

## "MEAL MONEY

15. Employers shall allow meal money at the rate of 75 cents per week for each week or part thereof worked by workers and where workers are required to work after 6 p.m. an additional payment of 75 cents per evening worked shall be paid."

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the General Order dated the 3rd day of November

1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 1st day of March 1971.

Dated this 1st day of December 1971.

A. P. BLAIR, Judge.