

**AUCKLAND, NORTHLAND, TAURANGA, THAMES AND WAIKATO  
HOSPITAL BOARDS' PHARMACISTS—VARIATION OF INDUSTRIAL  
AGREEMENT**

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 27th day of January 1971 Between The Auckland, Northland, Tauranga, Thames and Waikato Hospital Boards' and The Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the Twenty-sixth day of March, 1970 shall be and is thereby varied in the manner following:

(i) That Clause 4 be amended by deleting the various schedules of salaries and inserting in lieu thereof the following:

		Rate per annum	
		15/4/70	15/7/70
		\$	\$
<b>CHIEF PHARMACIST</b>			
Auckland Hospital Board	1st year	4712	4853
	2nd year	4859	5005
	3rd year	5003	5153
Waikato Hospital Board	1st year	4651	4791
	2nd year	4787	4931
	3rd year	4942	5090
Northland Hospital Board	1st year	4298	4427
	2nd year	4444	4577
	3rd year	4590	4728
<b>PHARMACIST-IN-CHARGE</b>			
with over eight assistants	1st year	4030	4151
	2nd year	4153	4278
	3rd year	4298	4427
<b>PHARMACIST-IN-CHARGE</b>			
with over four assistants	1st year	3906	4023
	2nd year	4030	4151
	3rd year	4153	4278
<b>PHARMACIST-IN-CHARGE</b>			
with up to four assistants	1st year	3656	3766
	2nd year	3790	3904
	3rd year	3906	4023
<b>SENIOR ASSISTANT PHARMACIST</b>			
where over four assistants are employed	1st year	3335	3435
	2nd year	3482	3586
	3rd year	3604	3712

For the purpose of the preceding paragraphs of this Clause, Apprentices shall be deemed to be Assistants.

		Rate per annum	
		15/4/70	15/7/70
		\$	\$
REGISTERED PHARMACISTS	1st year	3045	3136
	2nd year	*3190	*3286
	3rd year	3335	3435
	4th year	3482	3586

\*Commencing rate for Registered Pharmacist with B.Pharm. Degree.

UNQUALIFIED ASSISTANTS		2720	2802
EXTRAMURAL PHARMACY STUDENTS		1707	1758
PHARMACY AIDS	1st year	1461	1505
	2nd year	1621	1670
	3rd year	1675	1725
	4th year	1776	1829
	5th year	1902	1959
	6th year and thereafter	2040	2101

(ii) That Clause 7 subclause (b) be amended by deleting the provisions of this subclause and inserting in lieu thereof the following:

(b) (i) The minimum salary payable to apprentices who have passed the Pharmacy Professional Examination Stage II shall be:

		Rate per annum	
		15/4/70	15/7/70
		\$	\$
	1st year	1954	2013
	2nd year	2305	2374

(ii) Students fulfilling their 12 months pupillage shall be paid at the rate of \$2374 per annum.

(iii) That Clause 9 subclause (d) be amended by deleting the provisions of the subclause and inserting in lieu thereof the following:

(d) Payment for overtime worked in respect of any year ending on 31 March, plus the salary for that year, shall not exceed:

(i) \$4590 on and from the 15th day of April 1970.

(ii) \$4728 on and from the 15th day of July 1970:

Provided that any employee in receipt of a salary of:

(i) \$4590 on and from 15 April 1970.

(ii) \$4728 on and from 15 July 1970 or over shall not be entitled to payment for overtime.

(iv) The amendments provided herein shall be deemed to have come into force on the first day of the pay period in each establishment commencing on and from the fifteenth day of April 1970.

Signed on behalf of:

The Auckland, Northland, Tauranga, Thames & Waikato Hospital Boards.

C. J. Beckwith, Assessor

Signed on behalf of:

The Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

L. Purcell, Secretary.