

**TASMAN PULP AND PAPER COMPANY LIMITED
BRICKLAYERS-VARIATION OF INDUSTRIAL AGREEMENT**

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 17th day of February 1971 between the New Zealand Carpenters and Related Trades Industrial Union of Workers and the Tasman Pulp and Paper Company Limited whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the 20th day of June 1970 shall be and is hereby varied in the manner following:

By deleting sub-clause (a) and (b) of Clause 5 and substituting the following:

Clause 5 WAGES, MEN IN CHARGE OF WORK, SERVICE PAY, TOOL AND OVERALL ALLOWANCE

(a) Rates of Pay—It is acknowledged by the union and accordingly recorded by the parties.

Incorporated in the following rates of wages are industrial allowances to replace completely the range of additional or special payments for wet and dirty work, confined space, heat or cold, spraygun work, height, depth, gasmasks, concrete, tar, asphalt or bitumen work, demolition work, work with percussive or vibrating tools and all other allowances pertaining to working conditions.

The following shall be the rates of pay:

Per Hour 150.6 cents

Per Week \$60.24 cents

(b) A worker who has been specially directed by his employer to take charge of any work and has other workers bound by this agreement and/or labourers employed by his employer under his control shall be paid in addition to the above mentioned rates:

For at least two and not more than five workers . . . 6.7 cents per hour.

This variation shall be deemed to come into effect on the 21st day of October 1970.

Dated at Kawerau this 17th day of February 1971.

Signed on behalf of the Auckland Bricklayers' Industrial Union of Workers.

A. RUSS Secretary

Witness:

L. JEANS

Signed on behalf of Tasman Pulp and Paper Company Limited

F. A. CONLON Industrial Relations Manager

Witness:

A. DARROCH