

NORTHLAND, THAMES, TAURANGA, BAY OF PLENTY, OPOTIKI,  
 TAUMARANUI, WAIAPU HOSPITAL BOARDS' CLERICAL AND  
 OTHER WORKERS—VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 4th day of February, 1971, between the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui and Waiapu Hospital Boards and the Auckland Provincial District Local Authorities Officers Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the first day of December, 1970, shall be and is hereby varied in the manner following:

- (i) That Clause 1 (b) be amended by deleting the figure \$4800 and substituting the figure \$5226.
- (ii) That Clause 1 (c) be amended by deleting the figure \$5350 and substituting the figure \$5725.
- (iii) That Clause 1 (d) be amended by deleting the figure \$3900 and substituting the figure \$4246.
- (iv) That Clause 3 (a) be amended by deleting the following:

Rate per Annum			
		From 15/4/70	From 15/7/70
First year	..	1,300	1,339
Second year	..	1,500	1,545
Third year	..	1,650	1,700
Fourth year	..	1,800	1,854
Fifth year	..	1,950	2,009
Sixth year	..	2,150	2,215
Seventh year	..	2,300	2,369
Eighth year	..	2,500	2,575
Ninth year	..	2,630	2,709
Tenth year	..	2,800	2,884
Eleventh year	..	2,920	3,008
Twelfth year	..	3,060	3,152

and substituting the following:

Rate per Annum			
		From 15/7/70	From 23/11/70
First year	..	1,413	1,455
Second year	..	1,631	1,680
Third year	..	1,794	1,848
Fourth year	..	1,957	2,016
Fifth year	..	2,120	2,184
Sixth year	..	2,337	2,407

## Rate per Annum

	From 15/7/70	From 23/11/70
Seventh year .. ..	2,500	2,575
Eighth year .. ..	2,718	2,800
Ninth year .. ..	2,859	2,945
Tenth year .. ..	3,044	3,135
Eleventh year .. ..	3,174	3,269
Twelfth year .. ..	3,326	3,426

- (v) That Clause 3 (a) be further amended by deleting the following:  
 Grade 2 (male officers)  
 Maximum salary per annum:  
 Northland and Tauranga Hospital Boards—\$5350 per annum.  
 Other Hospital Boards party to this agreement—\$4800 per annum.  
 and substituting the following:  
 Grade 2 (male officers)  
 Maximum salary per annum:  
 Northland and Tauranga Hospital Boards—\$5725 per annum.  
 Other Hospital Boards party to this agreement—\$5226 per annum.
- (vi) That Clause 3 (c) be amended by deleting the following:

	From 15/4/70	From 15/7/70
First year .. ..	1,300	1,339
Second year .. ..	1,500	1,545
Third year .. ..	1,650	1,700
Fourth year .. ..	1,800	1,854
Fifth year .. ..	1,950	2,009
Sixth year .. ..	2,150	2,215
Seventh year .. ..	2,300	2,369
Eighth year .. ..	2,400	2,472

and substituting the following:

	From 15/7/70	From 23/11/70
First year .. ..	1,413	1,455
Second year .. ..	1,631	1,680
Third year .. ..	1,794	1,848
Fourth year .. ..	1,957	2,016
Fifth year .. ..	2,120	2,184
Sixth year .. ..	2,337	2,407
Seventh year .. ..	2,500	2,575
Eighth year .. ..	2,609	2,687

- (vii) That Clause 3 (c) be further amended by deleting the following:  
 Grade 2 (female officers)  
 Maximum salary per annum \$3900  
 and substituting the following:  
 Grade 2 (female officers)  
 Maximum salary per annum \$4246
- (viii) That Clause 7 (b) be amended by deleting the figure \$4510 and substituting the figure \$4910.
- (ix) That the amendments provided herein shall be deemed to come into force on and from the 17th day of July, 1970.

Signed on behalf of the Auckland Provincial District Local Authorities Officers  
Industrial Union of Workers:

J. B. DAVY.

Signed on behalf of the Northland, Thames, Tauranga, Bay of Plenty, Opotiki,  
Taumarunui and Waiapu Hospital Boards:

F. HOPKINSON, Assessor.

A. G. WILSON, Assessor.