

**NEW ZEALAND BUILDING CADETS – AMENDMENT OF PRINCIPAL
DETERMINATION UNDER THE TECHNICIANS’ TRAINING ACT 1967**

This Determination made in pursuance of the Technicians’ Training Act 1967 this 25th day of February 1972 amends the Principle Determination on Conditions of Employment of Building Cadets made on the 11th day of February 1969 in the manner of the following, that is to say:

1. By adding to clause 13 the following new sub-clause:

13.4 Deductions by employer

13.4.1 An employer shall be entitled to make a rateable deduction from the wages of a cadet for any time lost through sickness in excess of 40 hours in any six month period, or for any time lost through his own default. Accidents not arising out of and in the course of the employment shall be deemed to be sickness and the provisions of this agreement relating to the payment of and deductions from wages and making up time in case of sickness shall apply also. The employer may require the production of a medical certificate before payment is made for time lost through sickness or accident.

2. By deleting sub-clause 19.1 and substituting therefor the following sub-clause:

19.1 Every cadet shall at the end of the year of his employment become entitled to an annual holiday of two weeks paid on the basis of the cadet’s average weekly taxable earnings: Provided that the holiday pay does not exceed the cadet’s ordinary pay plus 30 per cent and provided, further, that in no case shall the holiday pay be less than the cadet’s ordinary pay at the time of taking the holiday. For the purpose of calculating a cadet’s average weekly taxable earnings for the year the employer may fix a close-off date other than the anniversary date of the cadet’s commencement of employment.

Upon completion of three years’ continuous service with the same employer each cadet shall for the third and subsequent years be entitled to an annual holiday of three weeks instead of two weeks. The third week may be allowed either in conjunction with or separately from the first two weeks: Provided that where a cadet transfers to another employer his leave entitlement shall be decided by the Council at the time of transfer.

For the purposes of this clause lump sum special payments shall be excluded from the computation of average weekly taxable earnings, and ordinary pay shall be as defined in the Annual Holidays Act 1944.

This determination shall come into force on the day of the date hereof.

For and on behalf of the Building Industry Technician Training Council:

E. G. Davey, Chairman.