

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS— VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 21st day of March 1972 between the Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, as amended on the 14th day of May, 1970, the 18th day of August, 1970, and 27th day of November, 1970, the 15th day of March, 1971, and the 16th day of November, 1971, shall be and is hereby varied in the manner following, that is to say:

(i) By deleting from the clauses and subclauses indicated the figures and symbols specified in the variation dated the 16th day of November, 1971, and substituting therefor the figures and symbols appearing in columns (1), (2) and (3) hereunder:

	Column (1) from 27.12.70 \$	Column (2) from 21.7.71 \$	Column (3) from 31.1.72 \$
4. Salaries:			
Chief Pharmacist			
(a)	5,471	5,734	5,969
	5,644	5,915	6,158
	5,819	6,098	6,349
(b)	5,123	5,369	5,589
	5,297	5,551	5,779
	5,471	5,734	5,969
	4,804	5,035	5,241
	4,947	5,184	5,397
	5,123	5,369	5,589
Pharmacist-in charge with an approved establishment of over four assistants	4,513	4,730	4,924
	4,658	4,882	5,082
	4,804	5,035	5,241
Pharmacist-in charge with an approved establishment of up to four assistants	4,222	4,425	4,606
	4,368	4,578	4,765
	4,513	4,730	4,924
	5,123	5,369	5,589
Senior Assistant Pharmacist where an approved establishment of over four assistants applies	3,904	4,091	4,259
	4,078	4,274	4,449
	4,222	4,425	4,606
Registered Pharmacists	3,555	3,726	3,879
	3,729	3,908	4,068
	3,904	4,091	4,259
	4,078	4,274	4,449
Unqualified assistants	3,213	3,367	3,505
Extra Mural Pharmacy Students ..	2,031	2,128	2,216

					Column (1) from 27.12.70 \$	Column (2) from 21.7.71 \$	Column (3) from 31.1.72 \$
Pharmacists Assistant:							
(i)	..	..	..	..	1,618	1,696	1,765
(ii)	..	..	..	..	1,854	1,943	2,023
					2,104	2,205	2,295
					2,328	2,440	2,540
8. Apprentices—term of Apprenticeship:							
(b) (i)	..	..	..	..	2,328	2,440	2,540
					2,748	2,880	2,998
(ii)	..	..	..	..	2,748	2,880	2,998
14. Overtime: (d)					5,114	5,359	5,579
					4,767	4,996	5,201
					259	271	283
					4,768	4,997	5,202
					5,380	5,638	5,870
					5,639	5,910	6,152
					(3 places)		
					5,381	5,639	5,871

(ii) The amendments provided for in the clauses and subclauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the dates specified therein.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers.

B. Alderdice, Secretary.

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers.

S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers.

C. H. Long, Secretary.

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS –
VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 28th day of April 1972 between the New Zealand Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Shop Employees' Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 27th day of March, 1972, shall be and is hereby varied in the manner following, that is to say:

(i) By deleting from the clauses and subclauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in column (2) and (3) hereunder:

	Column (1) from 1/8/70	Column (2) from 1/8/71	Column (3) from 31/1/72
4. Salaries:			
Chief Pharmacist (a) . . .	6,098	6,391	6,653
	6,240	6,540	6,808
	6,384	6,690	6,965
	6,530	6,843	7,124
Chief Pharmacist (b) . . .	5,804	6,083	6,332
	5,948	6,234	6,489
	6,098	6,391	6,653
	6,240	6,540	6,808
Chief Pharmacist (c) . . .	5,515	5,780	6,017
	5,659	5,931	6,174
	5,804	6,083	6,332
	5,948	6,234	6,489
Pharmacist-in-charge with an approved establishment of over four assistants	5,079	5,323	5,541
	5,219	5,470	5,694
	5,369	5,627	5,858
	5,515	5,780	6,017
Pharmacist-in-charge with an approved establishment of up to four assistants	4,774	5,003	5,208
	4,947	5,184	5,397
	5,079	5,323	5,541
	5,219	5,470	5,694
Senior Assistant Pharmacist where an approved establishment of over four assistants applies . . .	4,426	4,638	4,829
	4,600	4,821	5,019
	4,774	5,003	5,208
	4,947	5,184	5,397
Registered Pharmacist . . .	3,904	4,091	4,259
	4,078	4,274	4,449
	4,252	4,456	4,639
	4,426	4,638	4,829

	Column (1) from 1/8/70	Column (2) from 1/8/71	Column (3) from 31/1/72
Unqualified assistants . . .	3,213	3,367	3,505
Interns . . .	2,085	2,185	2,275
	2,324	2,436	2,535
	2,549	2,671	2,781
	2,770	2,903	3,022
	3,009	3,153	3,283
Pharmacists Assistant (i) . . .	1,618	1,696	1,765
Pharmacists Assistant (ii) . . .	1,854	1,943	2,023
	2,104	2,205	2,295
	2,328	2,440	2,540
8. Apprentices — term of apprenticeship:			
(b) (i)	2,328	2,440	2,540
(b) (ii)	2,748	2,880	2,998
	2,748	2,880	2,998
14. Overtime: (d)	5,114	5,359	5,579
	4,767	4,996	5,201
	259	273	284
	4,768	4,997	5,202
	5,380	5,638	5,870
	5,639	5,911	6,154
	(3 places)		
	5,381	5,639	5,871

(ii) The amendments provided for in the clauses and subclauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the dates specified therein.

For and on behalf of the New Zealand Shop Employees' Industrial Association of Workers —

B. Alderdice, Secretary.

For and on behalf of the Auckland Retail Chemists Assistants and Related Trades Industrial Union of Workers —

S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers —

P. C. Ryan, Secretary.

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS – VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 14th day of November 1972 between the New Zealand Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Shop Employees' Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the Union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 27th day of March, 1972, as amended on the 28th day of April, 1972, shall be and is hereby varied in the manner following, that is to say:

(i) By deleting from the clauses and subclauses indicated the figures and symbols in columns (1) and (2) hereunder and substituting therefor the figures and symbols appearing in column (3) hereunder:

		Column (1) from 1/8/71	Column (2) from 31/1/72	Column (3) from 15/10/71
4. Salaries:				
Chief Pharmacists (a)	. .	6,391 6,540 6,690 6,843	6,653 6,808 6,965 7,124	6,787 6,945 7,105 7,268
(b)	. .	6,083 6,234 6,391 6,540	6,332 6,489 6,653 6,808	6,460 6,620 6 787 6,945
(c)	. .	5,780 5,931 6,083 6,234	6,017 6,174 6,332 6,489	6,138 6,298 6,460 6,620
Pharmacist-in-charge with an approved establishment of over four assistants		5,323 5,470 5,627 5,780	5,541 5,694 5,858 6,017	5,653 5,809 5,976 6,138
Pharmacist-in-charge with an approved establishment of up to four assistants		5,003 5,184 5,323 5,470	5,208 5,397 5,541 5,694	5,313 5,506 5,653 5,809
Special maximum for pharmacists-in-charge		6,083	6,332	6,460
Senior Assistant Pharmacist where an approved establishment of over four assistants applies		4,638 4,821 5,003 5,184	4,829 5,019 5,208 5,397	4,926 5,120 5,313 5,506

			Column (1) from 1/8/71	Column (2) from 31/1/72	Column (3) from 15/10/71
Registered Pharmacist	.	.	4,091	4,259	4,345
			4,274	4,449	4,539
			4,456	4,639	4,732
			4,638	4,829	4,926
Unqualified Assistants	.	.	3,367	3,505	3,576
Interns	.	.	2,185	2,275	2,321
			2,436	2,535	2,587
			2,671	2,781	2,837
			2,903	3,022	3,083
			3,153	3,283	3,349
Pharmacists Assistant (i)	.	.	1,696	1,765	1,801
(ii)	.	.	1,943	2,023	2,064
			2,205	2,295	2,342
			2,440	2,540	2,591
8. Apprentices — Term of Apprenticeship:					
(b) (i)	.	.	2,440	2,540	2,591
			2,880	2,998	3,059
(ii)	.	.	2,880	2,998	3,059
14. Overtime:					
(d)	.	.	5,359	5,579	5,692
			4,996	5,201	5,306
			273	284	288
			4,997	5,202	5,307
			5,638	5,870	5,988
			5,911 (3 places)	6,154	6,276
			5,639	5,871	5,989

(ii) The amendments provided for in the clauses and subclauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the date specified therein.

For and on behalf of the New Zealand Shop Employees' Industrial Association of Workers:

B. Alderdice, Secretary.

For and on behalf of the Auckland Retail Chemists Assistants and Related Trades Industrial Union of Workers:

S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers:

P. C. Ryan, Secretary.