

**TAHUNA BEACH CAMP (INC.) EMPLOYEES –
INDUSTRIAL AGREEMENT**

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 26th day of April 1972 between Tahuna Beach Camp Incorporated (hereinafter called "the employer") of the one part and the Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE

Save for the provisions set out herein, the terms and conditions of the Tahuna Beach Camp (Inc.) Employees Industrial Agreement dated 17th day of August, 1970, shall stand part of this Industrial Agreement.

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to all workers employed by the association and engaged in the normal work carried out by the association in the exercise of its functions as the controlling body of the area known as the Sands Reserve at Tahunanui near the city of Nelson, but shall not apply to any person employed as a secretary or treasurer, or to any person whose duties are of a clerical nature, or to any worker whose salary or wages exceeds \$3,700 per annum (exclusive of overtime).

HOURS OF WORK

2. (b) Notwithstanding anything contained in subclause (a) of this clause the assistant camp manager may be required to work on any day as determined by the association, Monday to Sunday inclusive provided that one clear day of 24 hours off duty shall be allowed in each working week.

OVERTIME

3. (c) Nothing contained in the foregoing provision of this clause shall apply to the assistant camp manager employed pursuant to subclause (b) of Clause 2 of this agreement.

WAGES

7. (a) The minimum rates of wages for workers employed under this agreement shall be:

- (i) Assistant Camp Manager, \$3,146 per annum.
- (ii) Other Workers, \$50.00 per week.
- (iii) Other workers under the age of 20 years may be employed during the period 1st December in any year until 31st January the following year and shall be paid not less than \$43.62 per week.

(b) Females:

- (i) One female worker may be employed on cleaning duties in the female conveniences and ablution blocks, kitchens and cabins, provided that during the period 1st December in any year till 31st January in the succeeding year two such females may be employed.
- (ii) The ordinary hours of such workers shall not exceed 8 per day or 40 per week to be worked between the hours of 8 a.m. and 5 p.m. on 5 days of the week, Monday to Friday inclusive.
- (iii) Female workers shall not be required to lift weights in excess of 28 lbs.
- (iv) Female workers employed under this subclause shall be paid not less than \$36.00 per week.

TERM OF AGREEMENT

13. This agreement shall be deemed to have come into force on the 19th day of February, 1972; and this agreement shall continue in force until the 18th day of February 1973.

In witness whereof the parties hereto have executed these presents the day and year first above written.

For and on behalf of Tahuna Beach Camp (Incorporated):

B. V. Cox, Secretary.

For and on behalf of the Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers and Related Trades Industrial Union of Workers:

P. M. Butler, Secretary.