

AUCKLAND RACING CLUB TOTALISATOR EMPLOYEES – AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT 1913

This agreement made in pursuance of the Labour Disputes Investigation Act 1913, this 16th day of September 1972, between the Auckland Totalisator Employees' Association Incorporated (hereinafter called "the association") of the one part, and the Auckland Racing Club Incorporated (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

(1) That the terms, conditions, stipulations, and provisions contained and set out in the Schedules hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this agreement.

(2) That the said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions but shall in all respects abide by and perform the same.

WAGES

1. The minimum scale of wages payable shall be:

	Per Diem \$
Schedule 1 –	
Runner	7.76
Checker	10.30
Ticket counter	8.67
Veeder reader	10.30
Dividend calculator	18.41
Dividend book	20.33
Machine attendant	16.33
Special machine attendant	25.01
Schedule 2 –	
W. & P. seller	7.80
Doubles sell and exchange	11.04
Quinella sell	11.04
Payers current races	11.47
Payers late dividends	13.54
Payers all dividends all races	14.92
Cashiers	17.54

At any meeting where the totalisator is operated on nine (9) races the rates of pay shall be increased by 5 percent to the win and place staff. This shall apply to doubles staff only where the 2nd leg of a double is on the ninth race. Where payers current races are required to pay doubles or Quinellas in addition to win and place dividends they shall be paid the sum of 43 cents extra for each and every double or Quinella race so paid.

All employees classified in Schedule 2 shall be paid a cash risk allowance of 79 cents per day.

MEAL ALLOWANCE

2. All workers shall be paid an allowance of 71 cents per day.

ATTENDANCE MONEY – CANCELLED MEETINGS

3. (1) When a meeting scheduled to be held at Ellerslie is cancelled, such cancellation shall be notified by radio broadcast not less than 2 hours before the advertised starting time of the first race at such cancelled meeting and in default of such notification the employer shall pay all employees who report to their allocated places of employment at such cancelled meeting, the sum of 93 cents as attendance money for the day.

(2) Nothing in this agreement shall operate to affect payment of the wages set out in this agreement on any day when the totalisator has opened at any meeting for which any worker has been engaged.

GENERAL

4. (a) Reasonable facilities shall be afforded the association to enable it to disseminate information to the employee membership on matters of association business.

(b) When owing to delays an employee is unable to use the normal transport to his home, the employer shall provide or bear the cost of alternative transport.

(c) A first-aid outfit shall be provided and maintained in good order in every totalisator building or unit where more than five employees are working.

DISPUTES

5. The essence of this agreement being that the work and business of the employer should always proceed as if no dispute had arisen it is therefore agreed that in case any dispute or difference should arise between the parties as to any matter arising out of or connected with this agreement and not specifically provided for the same shall be referred to a committee consisting of one representative of the employer and one representative of the employees for settlement and in the event of their failing to reach an agreement on any such matter the same shall be determined by the Conciliation Commissioner for the district of Auckland and whilst such dispute is under consideration work shall continue pending the finding of the committee or the Conciliation Commissioner on such dispute.

PROTECTION AND SECURITY

6. The employers shall be responsible for the safety and protection of the employees and wherever possible no employee handling cash shall be left on his or her own at any time during a race meeting. A standard procedure shall be adopted.

TERM OF AGREEMENT

7. This agreement shall come into force on 1 August 1972 and shall continue in force until 31 July 1974. In the event of this agreement not being renewed by the expiry date, it shall remain in full force and effect until a new agreement has been made subject to termination by either party upon giving thirty days' written notice.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of the Auckland Racing Club:

W. N. Mackie, Secretary

Signed for and on behalf of the Auckland Totalisator Employees' Association Incorporated:

P. J. Venturi, Secretary.

Witness to above signatures – M. Walker.

(This agreement, made under the Labour Disputes Investigation Act 1913, was filed with the Clerk of Awards at Auckland pursuant to section 8 (1) of the said Act, on the 4th day of December 1972).

OTAGO AND SOUTHLAND CHARTERED ACCOUNTANTS
EMPLOYEES—CONCURRENCE WITH INDUSTRIAL AGREEMENT

To The Clerk of Awards at Dunedin

Take notice that we Barnes, Drummond and Tomlin, Chartered Accountants, P.O. Box 1206, Invercargill, hereby signify our concurrence with the Otago and Southland Chartered Accountants Employees Industrial Agreement dated the 3rd day of August, 1972, between Barr, Burgess and Stewart, Dunedin; Hutchison, Hull and Company, Dunedin; and Dillon Jennings and Dale, Invercargill; and the Otago and Southland Public Accountants Employees Industrial Union of Workers, filed in your office as Number 914.

Dated at Invercargill this 20th day of September 1972.

D. Barnes.