## NEW ZEALAND PLUMBING AND GASFITTING INDUSTRY -AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand – In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Plumbing and Gasfitting Industry Apprenticeship Order, dated the 30th day of May 1972.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Plumbing and Gasfitting Apprenticeship Committee for amendment of the New Zealand Plumbing and Gasfitting Industry Apprenticeship Order dated the 30th day of May 1972: And whereas the Court has considered the recommendations made to it by the said committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

- 1. That the said apprenticeship order shall be amended by deleting clause 10 and substituting therefor the following clause -
  - "10. Proportion (a) For the purposes of this order an employer who works substantially at a branch of the industry shall be entitled to count himself as a journeyman in that branch only.
  - (b) The proportion of the total number of apprentices to the total number of journeymen employed by any employer in any branch shall not be more than one to every journeyman employed full time for a period of six months prior to the date of making application to the local committee: Provided that on application made by or through a local committee the New Zealand Committee may fix the number of apprentices or the proportion of apprentices to journeymen that may be employed by any employer.

(c) An employer or partner who counts as a journeyman for the purposes of subclauses (a) and (b) of this clause shall be reckoned only once in the calculation of the

proportion of apprentices to journeymen.

(d) When an apprentice has completed 6,000 hours of his term of apprenticeship his employer may, subject to prior consent of the local committee, employ an additional apprentice. The apprentice whose entry into the seventh period has permitted the engagement of the additional apprentice shall not be reckoned as an apprentice or as a journeyman for the purpose of calculating the proportion.

(e) An apprentice who has passed the Trade Certificate Examination of the New Zealand Trades Certification Board or the Registration Examination of the Plumbers and Gasfitters Board shall count as a journeyman for the purpose of calculating the

proportion.

(f) No employer shall be permitted to employ apprentices to the branches of plumbing, gasfitting, or plumbing and gasfitting who is not a registered plumber or a registered gasfitter or who does not employ a registered plumber or a registered gasfitter as the case may require.

(g) The powers and discretions provided for in section 29 of the Apprentices Act 1948, may be exercised by the District Commissioner and the local committee notwithstanding that the employer to whom it is proposed to transfer an apprentice is already employing the full proportion of apprentices as determined by this order."

2. That this order shall operate and take effect as from the day of the date hereof. Dated this 25th day of June 1973.

A. P. BLAIR, Judge.