

**AUCKLAND AND WELLINGTON OIL COMPANIES' METAL AND
RELATED TRADES WORKERS – INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 22nd day of March 1973 between the New Zealand Oil Industry Industrial Union of Employers and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades' Industrial Union of Workers witnesseth that the parties agree as follows:

(a) **SCOPE OF AGREEMENT** – This agreement shall apply to workers covered by the New Zealand Oil Companies Metal and Related Trades Workers' Award employed by members of the New Zealand Oil Industry Industrial Union of Employers in the Auckland, Wellington metropolitan areas.

(b) **AMOUNT OF ALLOWANCE** – Workers covered by this agreement shall be paid a ruling rate allowance of 8.5 cents per hour in addition to the rate provided for in the award.

(c) **CONDITIONS OF PAYMENT OF ALLOWANCE** – The allowance shall be incorporated into the worker's hourly or weekly rates pursuant to the New Zealand Oil Companies' Metal and Related Trades Workers' Award for the purpose of assessing overtime rates. The allowance shall be subject to deductions in the same way as the worker's hourly or weekly wages.

(d) **DISPUTES** – Where any matter relating to this agreement and not clearly provided for by the terms of the agreement, or any matter concerning the interpretation of the agreement arises then the disputes procedure contained in s. 178 of the Industrial Conciliation and Arbitration Act 1954 shall be followed.

(e) **TERM OF AGREEMENT** – This agreement shall be deemed to have come into force on 5 November 1972 and shall continue in force until 5 November 1973.

The common seal of the New Zealand Oil Industry Industrial Union of Employers was hereto affixed in the presence

G. A. Turner, Secretary.

The common seal of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers was affixed hereto in the presence of:

J. A. Boomer.