

NEW ZEALAND (EXCEPT MARLBOROUGH AND WESTLAND) FIRE BRIGADES' EMPLOYEES (OTHER THAN CHIEF FIRE OFFICERS, DEPUTY CHIEF FIRE OFFICERS, THIRD AND FOURTH OFFICERS AND FIRE PREVENTION OFFICERS)—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Nelson, Canterbury, and Otago and Southland Industrial Districts — In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the New Zealand (except Marlborough and Westland) Fire Brigades' Employees (other than Chief Fire Officers, Deputy Chief Fire Officers, Third and Fourth Officers and Fire Prevention Officers) Award, dated the 1st day of May 1972.

Upon reading the joint application made by all the original parties to the New Zealand (except Marlborough and Westland) Fire Brigades' Employees (other than Chief Fire Officers, Deputy Chief Fire Officers, Third and Fourth Officers and Fire Prevention Officers) Award, dated the 1st day of May 1972: And upon being satisfied that the said parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be and it is hereby amended in the manner following:

(1) By deleting subclause (h) of clause 2 (Definitions) and substituting therefore the following subclause:

“(h) ‘An officer’ is a worker who has been appointed as such subject to him having served five years continuously in any fire brigade in a permanent capacity and having passed the necessary examinations: Provided that a pass in the Institution of Fire Engineers Graduates Examination shall be deemed sufficient qualification for an officer’s theory examination.”

(2) By adding to the list of specified fire boards in clause 15 (Scope and Application of Award) the “Taupo Urban Fire Authority”.

(3) By deleting subclause (e) of clause 24 (Hours of Duty) and substituting therefor the following subclause:

“(e) For the purpose of this clause the divisor used to compute the hourly rate of any worker from his weekly rate shall be one-fortieth of his appropriate weekly rate less \$3.

‘Appropriate weekly rate’ shall include the worker’s rate as specified in subclause (a) of clause 27 of this award to which shall be added, where applicable, any payments due to him under subclauses (b), (d) and (f) of that clause.”

(4) By deleting paragraph (2) at the end of subclause (e) of clause 27 (Wages) and substituting therefor the following paragraph:

“(2) The divisor used to compute the hourly rate of any worker from his weekly rate shall be one-fortieth of his appropriate weekly rate less \$3.

‘Appropriate weekly rate’ shall include the worker’s rate as specified in subclause (a) of this clause to which shall be added, where applicable, any payments due to him under subclauses (b), (d) and (f) of this clause.”

(5) By deleting the amount of “67 cents” in subclause (j) of clause 27 (Wages) and substituting therefor the amount of “73 cents”.

(6) By amending the title of Part IV to read “—WATCHROOM — AUCKLAND, NORTH SHORE, WELLINGTON, CHRISTCHURCH, DUNEDIN”.

(7) By inserting after the word "Auckland" in the first line of subclause (a) of clause 31 the words "North Shore".

(8) By deleting the amount of "67 cents" in paragraph (iv) of subclause (a) of clause 31 and substituting therefor the amount of "73 cents".

(9) By adding the following sentence to paragraph (viii) of subclause (a) of clause 31:

"For the purposes of this paragraph each statutory holiday shall be for a period of 24 hours commencing at the starting time of the first duty shift on that day."

(10) By adding after paragraph (ix) of subclause (a) of clause 31 the following new paragraphs:

"(x) Qualification Bonus – Where a worker employed by any fire board bound by this award obtains a full pass in one of the examinations listed hereunder he shall have added to his appropriate wage a bonus as set out hereunder: Provided that a worker holding more than one qualification shall be paid for that carrying the higher allowance:

	Per Week \$
Associate membership New Zealand Fire Brigades Institute	. 0.73
Full membership New Zealand Fire Brigades Institute	. 1.09
Graduate membership Institution of Fire Engineers	. 1.47
Associate membership Institution of Fire Engineers	. 1.82

"(xi) For the purposes of paragraphs (v), (vi), (vii), and (viii) above, 'ordinary rate' or 'ordinary pay' shall include the rate specified in paragraph (i) to which shall be added, where applicable, any payments due to the worker under paragraphs (ii) and (x)."

(11) By deleting the date "3rd day of August 1973" where it appears in the enacting sheet and in clause 32 (Term of Award) and substituting therefor the date "1st day of May 1973".

2. That this order shall take effect on the day of the date hereof.

Dated this 16th day of April 1973.

(L.S.)

A. P. BLAIR, Judge.

#### MEMORANDUM

Regarding the alteration of the expiration of the currency of the award from 3 August 1973 to 1 May 1973, the Court is satisfied that the parties have obtained the concurrence of the Minister of Labour in accordance with the requirements of regulation 3 of the Stabilisation of Remuneration Regulations (No. 2) 1972 as amended by regulation 2 of Amendment No. 1 to the said Regulations.

A. P. BLAIR, Judge