

HAMILTON OIL COMPANIES STORES EMPLOYEES –
INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 1st day of August 1973 between the New Zealand Oil Industry Industrial Union of Employers and the Auckland Storemen and Packers and Warehouse Employees (Other Than in Retail Shops) Industrial Union of Workers witnesseth that the parties agree as follows:

(a) Scope of Agreement – This agreement shall apply to workers covered by the New Zealand Oil Store Employees Award who are in the city of Hamilton and employed by members of the New Zealand Oil Industry Industrial Union of Employers.

(b) Amount of Allowance – Workers covered by this agreement shall be paid a local ruling rate allowance of three dollars per week in addition to the rate provided in clause 4 of the New Zealand Oil Store Employees Award dated 30th January 1973. This allowance shall be subject to the following conditions:

- (i) It shall be taken into account in the calculation of overtime.
- (ii) It shall be taken into account in the calculation of annual holiday pay.
- (iii) The employer shall be entitled to make a rateable deduction for time lost by the worker through sickness, accident or the workers own default.

(c) Disputes – Where any matter relating to this agreement and not clearly provided for by the terms of the agreement, or any matter concerning the interpretation of the agreement arises then the disputes procedure in clause 20 of the New Zealand Oil Store Employees Award shall be followed.

(d) Term of Agreement – This agreement will come into effect on the first day of the pay week in each establishment commencing on or after 1st day of June 1973, and will continue in force until the 28th day of September 1973.

Dated at Wellington this 1st day of August 1973.

Signed on behalf of the New Zealand Oil Industry Industrial Union of Employers:
G. Waddle.

Signed on behalf of the Auckland United Storemen and Packers (Other Than in Retail Shops) and Warehouse Employees (Other Than Drivers and Clerks) Industrial Union of Workers:

W. Crossfield.