

DUNEDIN OIL COMPANY DRIVERS – INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 7th day of August 1973, between the New Zealand Oil Industry Industrial Union of Employers (hereinafter described as “the Oil Industry employers”), and the Otago Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers (hereinafter described as “the union”), whereby it is mutually agreed by and between the said parties hereto as follows, that is to say.

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

SCOPE OF AGREEMENT

1. That this agreement shall apply to drivers who are based in the city of Dunedin and who are employed by the Oil Industry employers.

AGREED PAYMENT

2. That the Oil Industry employers agree to pay such drivers a local ruling rate allowance of two dollars and eighty cents (\$2.80) per week in addition to the appropriate Award rate specified in clause 4 of the New Zealand Oil Company Drivers Award dated 12th February 1973.

The payment shall count in the calculation of overtime rates.

That the agreed payment shall be subject to the same conditions for service allowance in the New Zealand Oil Company Drivers Award, clause 16, i.e. (v). The payment shall be made when the worker is on annual holiday (vi). The employer shall be entitled to make a rateable deduction for time lost by the worker through sickness, accident or the worker's own default.

UNDERTAKING BY UNION

3. That the union agrees not to initiate any move or to support any action by its members to increase the payment made in this agreement during the term of the said agreement.

DISPUTES

4. That where a dispute arises relating to wage rates or any matter involving the payment of money it must be referred to a disputes committee consisting of not less than two parties nominated by the oil industry employers and not less than two parties nominated by the Union.

Failing agreement on the matter by the disputes committee then the matter shall be dealt with as a dispute under the disputes clause of the current award.

TERM OF AGREEMENT

5. This agreement will come into effect on the first day of the pay week in each establishment commencing on or after the 12th June 1973 and will continue in force until 17th November 1973.

Dated at Wellington this 7th day of August 1973.

Signed on behalf of New Zealand Oil Industry Industrial Union of Employers:

G. Waddle, President.

Signed on behalf of Otago Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers:

A. D. Martin, Secretary.