

NORTHERN AND WELLINGTON JEWELLERS', WATCHMAKERS',
ENGRAVERS', AND DIE-SINKERS – AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand – In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Equal Pay Act 1972 and the Economic Stabilisation Regulations 1973; And in the matter of the Northern and Wellington Jewellers', Watchmakers', Engravers', and Die-Sinkers Award, dated the 8th day of August 1972, and recorded in 72 Book of Awards 3008.

In pursuance and exercise of the powers conferred on it by subsection (4A) of section 4 of the Equal Pay Act 1972: And upon application made in that behalf by the duly authorised agents of the parties to the industrial dispute that was settled by the Northern and Wellington Jewellers', Watchmakers', Engravers', and Die-Sinkers Award, dated the 8th day of August 1972: And upon being satisfied that the application is for the purpose of giving effect to provisions of that Act and is not inconsistent with the requirements of the Economic Stabilisation Regulations 1973: The Court doth hereby order as follows:

1. That the said award shall be amended in the manner following – (1) By deleting subclause (a) of clause 10 (Wages) and substituting therefor the following subclause:

“(a) The minimum rates of wages shall be as follows:

	Per Week Male \$	Per Week Female \$
(i) Journeymen engaged as patternmakers	71.65	71.65
(ii) Journeymen engaged as – Goldsmiths and silversmiths, precious gem setters, mounters, first-class polishers, platers, watchmakers, and engravers and die-sinkers, lappers, makers and repairers of precious gem rings and/or precious metal jewellery (wholly or substantially handcrafted)	69.62	69.62
(iii) Adult workers (other than journeymen) engaged as second-class polishers, clock repairers, drop hammer operators, machine engravers, or in melting, refining and alloying, stamping, badge and medal making, finishing and grinding, wire drawing and rolling, and marcasite setting by hand	57.06	57.06
(iv) Adult workers (other than journeymen) engaged as process workers or in assembling, soldering, scratch brushing, pickling, cutting off sprues and filing to remove burrs, rags, die lines and edgings, press work (other than power presses), drilling, tapping, perforating, edging, filling in enamel, stoning, rubbing down, gilding or plating under supervision of a competent plater, soldering of joints, catches etc., cutting and polishing of greenstone, paua or other shell, and waxing and investing	56.41	47.95
(v) Adult workers (other than journeymen) engaged on barrel polishing, washing out, ultrasonic cleaning, drying out, wiring up for plating	54.27	46.13

	Per Week Male \$	Per Week Female \$
(vi) Adult workers engaged on assembling, riveting, clamping, linking of costume jewellery (excluding jewellery made of precious metals) and threading, sticking, cutting, pinning, carding and packaging of costume jewellery	52.00	44.20
(vii) Junior females may be employed on the operations specified in paragraphs (iv), (v) and (vi) of this subclause at a weekly rate of wages of not less than the following percentage rates of the adult female workers' appropriate rate of pay:		
		Percent
At 16 years of age and under		55
At 17 years of age		65
At 18 years of age		75
At 19 years of age		85
At 20 years of age — the appropriate adult rate."		

(2) By deleting subclause (c) of clause 10 (Wages).

2. That this order shall be deemed to have come into force on the 1st day of October 1973.

Dated this 5th day of November 1973.

(L.S.)

A. P. BLAIR, Judge.

MEMORANDUM

The representatives of the parties desire it to be recorded that this amending order completes the first step in the implementation of equal pay for female workers. The remaining differential between the rates for male and female workers where it exists is to be eliminated in four approximately equal steps in terms of the Equal Pay Act.

The wage rates payable under this amending order include the effect of the 8.5 percent wage adjustment order provided for in Regulation 14 of the Economic Stabilisation Regulations 1973.

A. P. BLAIR, Judge.