

NORTHERN INDUSTRIAL DISTRICT DRUG, CHEMICAL, AND RELATED
PRODUCTS WORKERS – AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand – In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Equal Pay Act 1972 and the Economic Stabilisation Regulations 1973; and in the matter of the Northern Industrial District Drug, Chemical, and Related Products Workers Award, dated the 5th day of December 1972, and recorded in 72 Book of Awards 3926.

In pursuance and exercise of the powers conferred on it by subsection (4A) of section 4 of the Equal Pay Act 1972: And upon application made in that behalf by the duly authorised agents of the parties to the industrial dispute that was settled by the Northern Industrial District Drug, Chemical, and Related Products Workers Award, dated the 5th day of December 1972: And upon being satisfied that the application is for the purpose of giving effect to provisions of that Act and is not inconsistent with the requirements of the Economic Stabilisation Regulations 1973; the Court doth hereby order as follows:

1. That the said award shall be amended in the manner following –

(1) By deleting subclause (a) of clause 6 (Wages) and substituting therefor the following subclause:

“(a) The minimum rates of pay for workers over the age of 20 shall be:

	Percentage	Males Per Week	Females Per Week
Classification –		\$	\$
Unskilled	100	55.12	46.30
Semi-skilled –			
“B”	106.5	58.70	49.31
“A”	113	62.29	52.32
Skilled	120	66.14	55.56”

(2) By inserting after subclause (b) of clause 6 (Wages) the following new subclause:

“(bb) Training – If a worker, other than a foreman or leading hand, is required to be responsible for the training or instruction of new or transferred employees he shall be paid for the period of training at 5 percent above his ordinary time rate, for the time so employed.”

2. That this order shall be deemed to have come into force on the 1st day of October 1973.

Dated this 9th day of November 1973.

A. P. BLAIR, Judge.

MEMORANDUM

The representatives of the parties desire it to be recorded that this amendment completes the first step in the implementation of equal pay for female workers. The remaining differential between male and female rates where it exists is to be eliminated in four approximately equal steps in terms of the Equal Pay Act.

The amended wage rates payable under this order include the effect of the 8.5 percent wage adjustment order as provided for in regulation 14 of the Economic Stabilisation Regulations 1973.

A. P. BLAIR, Judge.