

**WELLINGTON CERAMIC TILE WORKERS – VARIATION OF
INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 12th day of November 1973 between H & R Johnson New Zealand Limited (hereinafter called “the employer”) of the one part and the Wellington, Nelson, Westland and Marlborough Local Bodies’ Other Labourers and Related Trades Industrial Union of Workers (hereinafter called “the union”) of the other part. Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 21st day of December 1972 shall be and is hereby varied as set out in the following Schedule.

SCHEDULE

1. By deleting clause 3 (Wages) and subclause (a) of clause 5 (Females) and substituting the following new clause and subclause therefor.

3. Wages:

The minimum rates of wages shall be –

Burners \$61.30 per week

All other workers \$59.68 per week

The foregoing rates of wages shall be deemed to have come into force on the 11th day of August 1973.

5. Females:

(a) A female may be employed on placing tiles in cranks; gloss selection and packaging; repair and assembly of cranks and shall be paid not less than –

\$43.40 per week on and after 11th day of August 1973 and

\$46.79 per week on and after 1st day of October 1973.

2. The rates of wages specified herein shall be deemed to have come into force on the dates specified.

3. This variation of industrial agreement is solely for the purpose of giving effect to the Equal Pay Act 1972, and the parties consider it expedient to write in the effect of the Wage Adjustment Order provided for in regulation 14 of the Economic Stabilisation Regulations 1973.

As a result that Order will have no effect on the rates of wages specified herein.

In witness whereof the parties hereto have executed these presents the day and year above written.

For and on behalf of – H. and R. Johnson New Zealand Limited:

J. G. McCarthy, Authorised Agent.

For and on behalf of – The Wellington, Nelson, Westland and Marlborough Local Bodies’ Other Labourers and Related Trades Industrial Union of Workers:

M. A. Flanagan, (Mrs), Assistant Secretary.