

THE FLETCHER CONSTRUCTION COMPANY LIMITED (NORTHERN AND TARANAKI INDUSTRIAL DISTRICTS) BUILDING AND CIVIL ENGINEERING EMPLOYEES – ORDER OF THE WAGES TRIBUNAL PURSUANT TO REGULATION 13 OF THE ECONOMIC STABILISATION REGULATIONS 1973

The Fletcher Construction Company Limited (Northern and Taranaki Industrial Districts) Building and Civil Engineering Employees' Award, dated the 11th day of December 1972, shall be deemed to be amended as follows:

1. Clause 3. Wages – Insert new clause 3 (d) as follows:

“(d) Service allowance – (i) Except as hereinafter provided, a service allowance on the following lines shall be paid:

(1) For continuous service with the same employer exceeding one year, \$1.00 per week;

(2) For continuous service with the same employer exceeding two years, a further \$1.00 per week making \$2.00 per week in all.

(ii) Service accrued at the date of this award coming into force shall qualify for the allowance.

(iii) The allowance shall not count in the calculation of overtime rates.

(iv) The allowance shall be paid when the worker is on annual holiday, but shall be excluded from the computation of ordinary pay and average weekly taxable earnings for the purpose of clause 10 of this award.

(v) The employer shall be entitled to make a rateable deduction from the allowance for time lost by the worker through sickness, accident, or the worker's own default.”

2. Clause 4. Special Provisions – Clause 4 (c). Delete “58 cents” and substitute “62.2 cents”.

3. Clause 5. Multi-Storey Buildings – Delete “2 cents” and substitute “4 cents”.

4. Clause 6. Overtime – Clause 6 (b). Delete “four hours” in the first line and substitute “three hours”.

5. Clause 11. Sick Pay – Clause 11 (a). Delete “ten days” and substitute “20 days”.

6. Clause 12. Suburban Work – Clause 12 (c). Delete the words “in the area contained within a radius of 56 miles from the Chief Post Office at Auckland,”.

7. Clause 13. Country Work – Clause 13 (f). Delete “\$5.50” and substitute “\$6.00”.

8. Clause 14. Meal Money – Clause 14 (a). Delete “90 cents” and substitute “95 cents”.

9. Clause 20. Accommodation – Clause 20 (c). Delete the present subclause and substitute:

“(c) Tea, milk, and sugar shall be supplied free of charge by the employer at meal breaks and at rest intervals provided that the employer may elect to pay each worker 20 cents per week in lieu of such entitlement.”

10. This order in so far as it affects wage rates already include the 8.5 percent Wage Adjustment Order.

11. This order shall come into force in respect of clause 3 as from the 3 October 1973 and in respect of all other provisions as from the 15 November 1973.

Dated at Wellington, this 15th day of November 1973.

N. R. Taylor, Chairman.
G. O. Whatnall, Member.
A. D. Hennessey, Member.

THE FLETCHER CONSTRUCTION COMPANY LIMITED (NORTHERN AND
TARANAKI INDUSTRIAL DISTRICTS) BUILDING AND CIVIL ENGINEERING
EMPLOYEES – ORDER OF THE WAGES TRIBUNAL PURSUANT TO
REGULATION 13 OF THE ECONOMIC STABILISATION REGULATIONS 1973

Dated 7/12/73

The Fletcher Construction Company Limited (Northern and Taranaki Industrial District) Building and Civil Engineering Employees' Award, dated the 11th day of December 1972, as amended by the Order of the Wages Tribunal dated the 15th day of November 1973, shall be deemed to be further amended as follows:

1. Clause 5. Multi-Storey Buildings

Delete "4 cents" and substitute "5 cents".

2. This amendment shall come into force on the 15th day of November 1973.

Dated at Wellington, this 7th day of December 1973.

N. R. Taylor, Chairman.
G. O. Whatnall, Member.
A. D. Hennessey, Member.