

**THE GOLDEN BAY CEMENT WORKS EMPLOYEES – ORDER OF THE
WAGES TRIBUNAL PURSUANT TO REGULATION 13 OF THE
ECONOMIC STABILISATION REGULATIONS 1973**

The Golden Bay Cement Workers' Industrial Agreement, dated the 10th day of November 1972, shall be deemed to be amended as follows:

Clause 3. Minimum Rates of Pay

1. Delete present clause 3 (a) and substitute the following:

	Effective from 16.2.73 Per Hour cents	Effective from 11.8.73 Per Hour cents
“(a) Shift foreman	197.00	211.50
Kiln Burners	170.00	184.45
Spare Men	170.00	184.45
Analysts	171.00	185.50
Shift Testers	169.00	183.37
Physical Testers	164.00	177.94
Raw Millers	162.00	175.77
Cement Millers	162.00	175.77
Overhead Crane Drivers	160.00	173.60
Coal Attendants	160.00	173.60
Crusher Attendants	160.00	173.60
Blend Silo Attendants	159.00	172.52
Quarry Drillers	153.00	166.00
Mill Stokers	157.00	170.35
Lepol Grate Attendants	157.00	170.35
Cooler Attendants	157.00	170.35
Noduliser Attendants	157.00	170.35
Snowcem Millers	153.00	166.00
Cement Packers	153.00	166.00
Tradesmen's Labourers	151.00	163.84
Production Foremen's Gangs	151.00	163.84
General Labourers	151.00	163.84
Head Cooks	164.00	177.94
Assistant Cooks	155.50	168.72
Head Storemen	169.00	183.37
Storemen	156.00	169.26
Fitters with Advanced Trade Certificate	194.50	209.00
Fitters with Trade Certificate	188.50	203.00
Fitters, Journeymen	184.50	199.00
Fitters, non trade	182.50	197.00
Electricians, Reg. Tech.	200.50	215.00
Electricians, Reg. with Advanced Trade Certificate	195.50	210.00
Electricians, Reg.	188.50	203.00

	Per Hour Cents	Per Hour Cents
Electricians, with Trade Certificate only	188.50	203.00
Electricians, non-registered	182.50	197.00
Instrument Mechanics	186.20	200.70
Carpenters, etc. with Advanced Trade Certificate	187.20	201.70
Carpenters with Trade Certificate	182.20	196.70
Carpenters, Tradesmen	178.20	192.70
Drivers, under 2-ton	151.50	164.38
Drivers, 10/14-ton	156.85	170.18
Drivers, over 20-ton	163.93	177.86
Drivers, Dozer/Scraper/Shovel	164.53	178.52
Motor Mechanics	182.50	197.00
Motor Mechanics with Trade Certificate	188.50	203.00
Motor Mechanics with Advanced Trade Certificate	194.50	209.00

When one miller is operating 3 mills 6.8 cents per hour extra will be paid.

Loading bulk cement ships. The rate paid for shipping plus 5.7 cents."

2. The Wage Adjustment Order provided for in Regulation 14 of the Economic Stabilisation Regulations 1973 shall have no effect on this amendment.

Dated at Wellington, this 19th day of November 1973.

N. R. Taylor, Chairman.
G. O. Whatnall, Member.
A. D. Hennessey, Member.