

**NEW ZEALAND PAINTING AND PAPERHANGING INDUSTRY –
AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand – In the matter of the Apprentices Act 1948; And in the matter of the New Zealand Painting and Paperhanging Industry Apprenticeship Order, dated the 2nd day of October 1972, and recorded in 72 Book of Awards 3332.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Painting and Decorating Apprenticeship Committee for amendment of the New Zealand Painting and Paperhanging Industry Apprenticeship Order, dated the 2nd day of October 1972: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following –

(1) By deleting clause 1 and substituting therefor the following clause:

“1. **INDUSTRY TO WHICH ORDER APPLIES** – The industry to which this order shall apply is the painting and paperhanging industry in the following branches as referred to in the schedule to this order: painting and paperhanging; painting and the application of specialised and sprayed coatings.”

(2) By deleting subclause (c) of clause 21 (Obligations of Employer) and substituting therefor the following subclause:

“(c) (i) Except in the branch of painting and the application of specialised and sprayed coatings, an employer shall not permit an apprentice to engage in spray painting of any kind during his first 2,000 hours of apprenticeship.

(ii) An employer may permit an apprentice in the painting and paperhanging branch who has completed 2,000 hours of his apprenticeship to engage in spray painting for decorative work for not more than 60 hours in each 1,000-hour period of the apprenticeship.”

(3) By deleting the whole of the first schedule of operations and skills and substituting therefor the following schedule:

“FIRST SCHEDULE

Operations and Skills

(a) PAINTING AND PAPERHANGING

1. The correct use, care, maintenance of normal painters' scaffolding (trestles, ladders, steps, planks) not covered by the construction regulations and the proper procedure to be adopted when working on same.
2. The correct procedure in preparing surfaces prior to painting.
3. The correct use and care of trade tools generally used including brushes and personal equipment.
4. The correct painting procedure in the use of all sealers, undercoats, and finishing coats and also the correct use of solvents and thinners generally used in the trade.

5. Sufficient training in cutting glass to enable replacement of small sashes in renovation work.
6. A knowledge of correct behaviour and attitude on the job in relation to the client and others.
7. Paperhanging – Preparation of all types of surfaces and the uses and preparation of various pastes and adhesives. The use and application of a comprehensive range of wallpapers.
8. Personal safety and fire precautions.
9. Training in various decorative effects wherever possible.
10. Additional or specialist finishes used in the trade including fabric-backed materials and other wall covering as carried out by the employer.

(b) PAINTING AND THE APPLICATION OF SPECIALISED AND SPRAYED COATINGS

The employer shall teach the following operations and skills:

1. The correct use, care, and maintenance of normal painters' scaffolding (trestles, ladders, steps, planks) not covered by the Construction Regulations and the proper procedure to be adopted when working on same.
2. The correct procedure in preparing surfaces prior to painting.
3. The correct use and care of trade tools generally used including brushes and personal equipment.
4. The correct painting procedure in the use of all sealers, undercoats, and finishing coats and also the correct use of solvents and thinners generally used in the trade.
5. Sufficient training in cutting glass to enable replacement of small sashes in renovation work.
6. A knowledge of correct behaviour and attitude on the job in relation to the client and others.
7. Personal safety and fire precautions.
8. Training in various decorative effects wherever possible.
9. A knowledge of the various masking materials available and their correct use and application.
10. Knowledge and use of stopping compounds, fillers, fibreglass repairs to cracks and similar preparatory work appropriate to the skills to be taught.
11. Application of textured coatings.
12. Application of multi-coloured coatings.
13. The use and application of orthodox spraying paints, lacquers, and other decorative materials.
14. The employer shall also select operations and skills from the following options and satisfy the local apprenticeship committee that his proposed contractual training will embrace a sufficient range to justify an apprenticeship –
 - (i) Application of acoustic materials;
 - (ii) Properties and application of fire-retardant materials;
 - (iii) The application of specialised protective and anti-corrosion coatings;
 - (iv) Sandblasting, waterblasting, steam-cleaning;
 - (v) Training in various other protective and decorative effects wherever possible.”

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 21st day of November 1973.

A. P. BLAIR, Judge.