

TARANAKI, WELLINGTON, MARLBOROUGH, NELSON AND CANTERBURY
FOOD PRESERVING FACTORY EMPLOYEES – AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand – In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Equal Pay Act 1972 and the Economic Stabilisation Regulations 1973; and in the matter of the Taranaki, Wellington, Marlborough, Nelson, and Canterbury Food Preserving Factory Employees Award, dated the 17th day of November 1972, and recorded in 72 Book of Awards 3666.

In pursuance and exercise of the powers conferred on it by subsection (4A) of section 4 of the Equal Pay Act 1972: And upon application made in that behalf by the duly authorised agents of the parties to the industrial dispute that was settled by the Taranaki, Wellington, Marlborough, Nelson, and Canterbury Food Preserving Factory Employees Award, dated the 17th day of November 1972: And upon being satisfied that the application is for the purpose of giving effect to provisions of that Act and is not inconsistent with the requirements of the Economic Stabilisation Regulations 1973: The Court doth hereby order as follows:

1. That the said award shall be amended by deleting subclause (a) of clause 6 (Wages) and substituting therefor the following subclause:

“(a) (i) The following shall be the minimum rates of wages:

	Males Payable on and after 11 August 1973 Per Week \$	Females Payable from 11 August 1973 to 30 Sept. 1973 Per Week \$	Females Payable on and after 1 October 1973 Per Week \$
Workers 18 years of age and over—			
To commence	53.95	37.64	44.24
After twelve months' continuous service ..	57.81	41.50	47.40
After three years' continuous service ..	59.06	42.75	48.43
Workers under 18 years of age ..	32.62	29.94	30.66

(ii) Workers 18 years of age and over who have completed not less than 12 months' continuous service with the same employer and are laid off work by the employer owing to a reduction of work shall, if re-engaged within 12 months by the same employer, be paid the rate applying after 12 months' continuous service, provided that they are available within ten days for re-engagement when required.”

2. That this order shall be deemed to have come into force on the 11th day of August 1973.

Dated this 29th day of November 1973.

A. P. BLAIR, Judge.

MEMORANDUM

The representatives of the parties desire it to be recorded that this amendment provides for the first step in the implementation of equal pay pursuant to the Equal Pay Act 1972 by increasing the percentage relationship of female rates of wages to male rates from 69.77 percent to 82 percent. It is agreed that there be set up a working party consisting of representatives of the parties who shall meet not earlier than 4 March 1974 in an attempt to formulate by 30 June 1974 a practical job classification schedule suitable for inclusion in future awards. Towards this end the employers undertake to prepare an outline of a proposed classification system for consideration at this meeting.

The amended rates of wages payable under this order include the effect of the August 1973 wage adjustment order under the Economic Stabilisation Regulations 1973.

A. P. BLAIR, Judge.