

**NORTHERN INDUSTRIAL DISTRICT BUILDERS' LABOURERS, QUARRY WORKERS, TUNNELLERS, AND GENERAL LABOURERS – ORDER OF THE WAGES TRIBUNAL PURSUANT TO REGULATION 13 OF THE ECONOMIC STABILISATION REGULATIONS 1973**

The Northern Industrial District Builders' Labourers, Quarry Workers, Tunnellers, and General Labourers' Award dated the 4th day of December 1972, shall be deemed to be amended as follows:

1. Clause 2. Definitions – Add new subclause (h) as follows:

“(h) A “quarry worker” is a worker who is employed in a quarry on quarrying operations as defined under the Quarries Act 1944, as amended, and includes operators of “crushing plant” as also defined under that Act.”

2. Clause 4. Overtime – Delete present clause 4 (b) and substitute the following:

“(b) Any work done in excess of three hours on Saturdays or after 12 noon on Saturdays shall be paid for at double time rates. Time worked on Sundays shall be paid for at double time rates.

Any worker required to work on any Saturday, Sunday, or on any holiday shall receive not less than four hours' pay at overtime rates, and if five hours or more are worked not less than eight hours shall be paid at overtime rates: Provided, however, that in the event of work being available and the worker not being ready and willing to continue work for the full period of four or eight hours as the case may be, payment shall be made only for time actually worked.”

3. Clause 5. Rest Period – Delete present clause 5 and substitute the following:

“Clause 5. Rest Period and Refreshments – (a) A morning and afternoon break of ten minutes shall be allowed to workers without deduction from wages and also for each three hours' continuous overtime provided that the overtime is to be continued after such interval.

(b) Tea, milk, and sugar shall be supplied free of charge by the employer at meal breaks and at rest intervals provided that the employer may elect to pay each worker 20 cents per week in lieu of such entitlement.”

4. Clause 6. Meal Money – Clause 6 (a). Delete “90 cents” and substitute “95 cents”.

5.1 Clause 7. Wages – Delete present clause 7 (a) (i) and substitute the following:

“7. (a) Builders', Bridge Building, Wharf Building, and sub-contractors' Labourers: (i) The minimum rates of wages shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Builders', bridgebuilders', wharfbuilder's, or sub-contractors' labourer	} 59.20	} 148.0"
Bricklayer's labourer		
Plasterer's labourer		
Licensed drainlayer's labourer		
Plumber's labourer		
Oil and petrol pump installation worker		

5.2 Clause 7 (a) (ii). As in present clause 7 (a) (ii) but make the following alterations:

“Crane dogman . . . . .	4.6 cents
Tower crane operator . . . . .	9.5 cents
Tower crane operator on the supply of proof of 12 months’ experience . . . . .	19.0 cents”

5.3 Clause 7 (b) (i). Delete present clause 7 (b) (i) and substitute the following:

“(b) Riggers and/or Steel Erectors: (i) The minimum rates of wages for riggers and/or steel erectors wholly or substantially employed as such shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Riggers and/or steel erectors . . . . .	69.60	174.0
Improver riggers and/or steel erectors:		
First year . . . . .	61.60	154.0
Second year . . . . .	65.60	164.0”

5.4 Clause 7 (c). Delete “143.6 cents” and substitute “159 cents” and delete “2.4 cents” and substitute “3 cents”.

5.5 Clause 7 (d). Delete present rates and substitute “\$63.20” and “158 cents” respectively.

5.6 Clause 7 (e). Delete present clause 7 (e) and substitute the following:

“(e) Scaffolders: The minimum rate of wages for scaffolders employed by scaffolding contractors and who are wholly or substantially employed in erecting and dismantling of scaffolds for which notice of erection is necessary under the Construction Act 1959, shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Scaffolder . . . . .	59.56	148.9
Certified scaffolder or scaffolder with not less than 4 months’ experience with a scaffolding contractor . . . . .	60.80	152.0
Certified scaffolder in charge . . . . .	62.48	156.2”

5.7 Clause 7 (f). Delete present rates and substitute “\$62.60” and “156.5 cents” respectively.

5.8 Clause 7 (g) Delete present clause 7 (g) and substitute the following:

“(g) Pile-Driving, Test or Well Boring, or Bored Piling Operators: The minimum rate of wages for pile driving, test or well boring, or bored piling operators substantially employed as such shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Pile driving . . . . .	62.40	156.0
Test or well boring . . . . .	62.40	156.0
Bored piles . . . . .	65.60	164.0”

5.9 Clause 7 (h). Delete present clause 7 (h) (i) and (ii) and substitute the following:

“(h) Pest Extermination Servicemen: (i) The minimum rate of wages for pest extermination servicemen shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Pest extermination servicemen	59.20	148.0

(ii) In lieu of the additional payments prescribed by clause 9 (Additional Payments) the following additional payments shall be made to pest extermination servicemen for all time on the following types of work and are not to be deemed to be part of a serviceman's ordinary time rate for the purposes of this award, or otherwise:

	Per Hour Extra While so Employed cents
Cyanide	6.5
Insecticides containing creosote, lead compounds, or emulsified preparations containing any such materials	3.3
When required to work in cramped conditions under floors where the underside of the joist is less than 3 ft from ground level	5.0
When required to work in unusually dirty or offensive conditions under floors or between ceiling and roof	5.5"

5.10 Add new clause 7 (i) as follows:

"7. (i) (i) Concrete Workers: The minimum rate of wages for concrete workers employed by concrete contractors and who are wholly or substantially employed on the work of feeding concrete mixers or handling, mixing or spreading wet concrete, or operating power vibrators or power grinders facing concrete, shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Concrete worker	60.80	152.0

(ii) Concrete Finisher: The minimum rate of wages for a concrete finisher employed by concrete contractors and who are wholly or substantially employed in finishing concrete surfaces shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Concrete Finisher	62.00	155.0

(iii) Insulation Worker: The minimum rate of wages for an insulation worker employed by insulation contractors and who are wholly or substantially employed on spraying and levelling of insulation materials including asbestos and flock, shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Insulation Worker	59.20	148.0

(iv) Floor Sander: The minimum rate of wages for a floor sander employed by floor sanding contractors and who are wholly or substantially employed on sanding, grinding, oiling, waxing, treating and sealing of all floor surfaces, shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Floor Sander . . . . .	59.20	148.0
Such worker shall be supplied on request with ear muffs.”		

5.11 Delete present clause 7 (i) (i) and substitute the following (re-lettering to read “(j)”):

“(j) Quarry Workers: (i) The minimum rates of wages for quarry workers shall be:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
Mobile machine operator, operating plant such as shovels, front-end loaders, tractors, scrapers, dump trucks or other motor-driven implements or vehicles (other than steam) used in quarrying operations and otherwise than on a road or street	59.28	148.2
Certified shot firer . . . . .	61.24	153.1
Drillers other than popper man . . . . .	59.56	148.9
Popper man . . . . .	59.56	148.9
Crusher operator . . . . .	59.28	148.2
Other quarry workers . . . . .	57.72	144.3”

5.12 Clause 7 (i) (ii). Paragraph (ii) remains but is now (j) (ii).

5.13 Clause 7 (j) (i) to be re-lettered “(k) (i)” and amended as follows:

	Weekly Worker Per Week \$	Casual Worker Per Hour cents
“(k) General labourers: (i) The minimum rates of wages shall be:		
Plant operator – asphalt (hot-mix) stationary plant	62.60	156.5
Road construction worker . . . . .	58.00	145.0
Road construction worker (with less than four months’ experience in the industry)	55.12	141.8
Labourers not elsewhere specified . . . . .	55.52	138.8”

5.14 Clause 7 (j) (ii). Paragraph (ii) remains but is now (k) (ii).

5.15 Re-letter present clause 7 (k) and (l) to read (l) and (m).

5.16 Add new subclause (n) as follows:

“(n) Service allowance. (i) Except as hereinafter provided, a service allowance on the following lines shall be paid:

- (1) For continuous service with the same employer exceeding one year, \$1.00 per week;
- (2) For continuous service with the same employer exceeding two years, a further \$1.00 per week making \$2.00 per week in all.

(ii) Service accrued at the date of this award coming into force shall qualify for the allowance.

(iii) The allowance shall not count in the calculation of overtime rates.

(iv) The allowance shall be paid when the worker is on annual holiday, but shall be excluded from the computation of ordinary pay and average weekly taxable earnings for the purpose of clause 20 of this award.

(v) The employer shall be entitled to make a rateable deduction from the allowance for time lost by the worker through sickness, accident, or the worker's own default."

6. Clause 9. Additional Payments — (a) As in present clause 9 (a) but alter rates to "Thirty-four cents" and "14.3 cents" respectively.

(b) As in present clause 9 (b) but alter rates to "7 cents", "28 cents", "4.9 cents" and "20 cents" respectively.

(c) As in present clause 9 (c) but alter rates to "3.8 cents", "4.9 cents" and "1.6 cents" respectively.

(d) As in present clause 9 (d) but alter rates to "3.8 cents", "5.9 cents", "8.1 cents" and "11.3 cents" respectively.

(e) As in present clause 9 (e) but alter rate to "1.2 cents".

(f) As in present clause 9 (f) but alter rate to "4.9 cents".

(g) (i) As in present clause 9 (g) (i) but alter rate to "7 cents".

(ii) As in present clause 9 (g) (ii), but alter rate to "15.6 cents".

(iii) As in present clause 9 (g) (iii) but alter rate to "9.2 cents".

(h) As in present clause 9 (h) but alter rate to "62.2 cents".

(j) As in present clause 9 (j) but alter rate to "8.1 cents".

7. Clause 11. Wet Places — Delete rate of "3.6 cents" and substitute "3.8 cents".

8. Clause 12. Multi-Storey Buildings — As in present clause 12 but alter rates to "5 cents" and "4 cents" respectively.

9. Clause 18. Sick Pay — As in present clause 18 but delete "ten days" and substitute "20 days" in subclause (a).

10. Clause 27. Country Work — As in present clause 27 but alter rate to "\$6.00" in subclause (f).

11. This order in so far as it affects wage rates already includes the 8.5 percent Wage Adjustment Order.

12. This order shall come into force in respect of clause 7 as from 3 October 1973 and in respect of all other provisions as from 7 December 1973.

Dated at Wellington, this 7th day of December 1973.

N. R. Taylor, Chairman.

G. O. Whatnall, Member.

A. D. Hennessey, Member.