

**NEW ZEALAND (EXCEPT NORTHERN INDUSTRIAL DISTRICT)  
WAREHOUSEMEN – AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand – In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Equal Pay Act 1972 and the Economic Stabilisation Regulations 1973; and in the matter of the New Zealand (except Northern Industrial District) Warehousemen Award, dated the 11th day of December 1972, and recorded in 72 Book of Awards 4134.

In pursuance and exercise of the powers conferred on it by subsection (4A) of section 4 of the Equal Pay Act 1972: And upon application made in that behalf by the duly authorised agents of the parties to the industrial dispute that was settled by the New Zealand (except Northern Industrial District) Warehousemen Award, dated the 11th day of December 1972: And upon being satisfied that the application is for the purpose of giving effect to provisions of that Act and is not inconsistent with the requirements of the Economic Stabilisation Regulations 1973: The Court doth hereby order as follows:

1. That the said award shall be amended in the manner following –

(1) By deleting subclause (a) of clause 4 (Wages) and substituting therefor the following subclause:

“(a) The following shall be the minimum weekly wages:

	Per Week	
	Male \$	Female \$
Under 17 years of age . . . . .	24.06	24.06
17 to 18 years of age . . . . .	28.65	28.65
18 to 19 years of age . . . . .	34.38	34.38
19 to 20 years of age . . . . .	40.10	40.10
20 years of age and over . . . . .	57.29	46.20

On completion of one year’s current continuous service as an adult with the same employer, the rate shall be per week:

Male \$58.37  
Female \$47.20

On completion of five years’ current continuous service with the same employer as an adult, the rate shall be per week:

Male \$59.46  
Female \$48.20”

(2) By deleting subclause (b) of clause 4 (Wages).

(3) By deleting from subclause (a) of clause 5 (Travellers or Company Sales Representatives) the rates “\$55.44”, “\$57.29”, and “\$58.61” and substituting therefor the rates “\$60.16”, “\$62.16”, and “\$63.60” respectively.

(4) By deleting from subclause (d) of clause 5 the rates “\$55.44” and “\$42.77” and substituting therefor the rates “\$60.16” and “\$46.41” respectively.

(5) By deleting subclause (b) of clause 7 (Proportion).

(6) By deleting subclauses (b) and (c) of clause 19 (Heavy Goods) and substituting therefor the following subclause (b):

“(b) No worker shall be required to lift, carry, or move any load so heavy as to cause injury.”

2. That this order shall be deemed to have come into force on the 1st day of October 1973.

Dated this 19th day of December 1973.

(L.S.)

A. P. BLAIR, Judge.

#### MEMORANDUM

The representatives of the parties advise that the provisions of this amendment as agreed to on 2 November 1973 complete the first step towards equal pay for female workers.

The amended rates of wages prescribed by this order include the effect of the August 1973 wage adjustment order under the Economic Stabilisation Regulations 1973.

A. P. BLAIR, Judge.