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WELLINGTON HOSPITAL BOARD'S CLERICAL WORKERS – VARIATION OF INDUSTRIAL AGREEMENT

Dated 11/2/74

This industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 11th day of February 1974, between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers Industrial Union of Workers (hereinafter called "the union") on the one part and the Wellington Hospital Board (hereinafter called "the employing authority") on the other part, whereby it is mutually agreed by and between the said parties that the main industrial agreement made between the said parties on the 16th day of July 1973 shall be varied in pursuance of Clause 3 (c) of the said industrial agreement in the manner following, that is to say:

1. By deleting (a) (i) (ii) (iii) (iv), (b) (i) (ii) of Clause 3 (RATES AND CONDITIONS OF PAY) and subclause (g) of Clause 6 (OVERTIME) and substituting the following new subclauses therefor.

Clause 3 – Rates and Conditions of Pay:

(a) (i) Administrative Clerks:

Year	1	2	3	4	5	6	7	8	9	10	11
\$	1927	2249	2492	2813	3134	3437	3735	4059	4407	4649	4868

(ii) Switchboard Operators and Clerk Storekeepers:

Year	1	2	3	4	5	6	7	8	9	10
\$	1927	2249	2492	2813	3134	3437	3735	4059	4407	4649

Provided that PABX Exchange Operators and Clerk Storekeepers who have been on the 10th year of the scale for not less than one year may be advanced to the rate of \$4868 where, at the sole discretion of the Board, some advancement is justified on the basis of merit, proficiency, service, responsibility and the nature of the performed.

(iii) Typists (Grade 1):

Year	1	2	3	4	5	6	7	8
\$	2249	2492	2813	3134	3437	3735	4059	4407

Provided that Typists who hold the Senior Government Shorthand Typing Examination or the Grade 2 Shorthand Typing Examination of the New Zealand Trades Certification Board or an equivalent examination, shall advance automatically to \$4649 after one year on the scale rate fixed for the 8th year of service.

(iv) Clerical Assistants:

Year	1	2	3	4	5	6	7	8	9
\$	1927	2249	2492	2813	3134	3437	3735	4059	4407

Provided that Clerical Assistants who have been on the 9th year of the scale for not less than one year may be advanced to the rate of \$4649 where, at the sole discretion of the Board, some advancement is justified on the basis of merit, proficiency, service, responsibility and the nature of the duties performed.

(b) Grade 2 and Grade Special – An officer may, at the discretion of the Board, be promoted to any step within the following grades if in the opinion of the Board some advancement beyond Grade 1 or Grade 2 is justified on the basis of merit, proficiency, service, responsibility and the nature of the duties performed.

(i) Administrative Clerks (Grade 2):

\$	5193	5416	5637	5858	6078	6301	6510	6741	7079
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## Grade Special:

\$ 7213 7432 7673 7913 8151 8392 8633 8870 9115 9350

## (ii) Typists (Grade 2):

\$ 4649 4868 5193

## Clause 6 – Overtime:

(g) The payment for overtime together with the basic or grade or classified annual salary shall not exceed the limits set out in the following schedule:

Annual Salary	Annual Limit
Salary up to and including \$6301 .. ..	\$6741
Between \$6302 and \$7079 inclusive .. ..	Salary plus \$326
Between \$7080 and \$7432 .. ..	\$7432
Salary in excess of \$7432 .. ..	No overtime payment

The rates of remuneration and limitations on overtime payment shall be deemed to have come into force on the 11th day of February 1974.

Signed on behalf of the Wellington Hospital Board:

G. P. Fergusson, Deputy Secretary.

Signed on behalf of the Wellington, Marlborough, Westland, Nelson & Taranaki Local Bodies' Officers Industrial Union of Workers:

W. J. Anton, Secretary.