

Please post in a Conspicuous Place accessible to Workers

**Associated Motor Industries Assembly
Plant, Nelson Metal Trade Employees—
Collective Agreement**

Dated 17/9/74

NOTE: See clause 7 herein for the date on which rates of wages come into force.

UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Associated Motor Industries Assembly Plant, Nelson, employees dispute of interest; between Associated Motor Industries Limited and The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 17th day of September 1974.

L.S.

G. O. Whatnall, President.

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Associated Motor Industries Assembly Plant, Nelson dispute of interest between Associated Motor Industries Ltd and The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

To the Registrar of the Industrial Commission,

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Industrial Commission as a Collective Agreement.

Dated at Nelson this 21st day of August 1974.

Signature of parties: E. R. Jenkins

P. L. R. Fortune

ASSOCIATED MOTOR INDUSTRIES LIMITED, NELSON
ASSEMBLY PLANT COLLECTIVE AGREEMENT

Terms of voluntary settlement made under Section 65 of the Industrial Relations Act 1973.

This Collective Agreement made in pursuance of the Industrial Relations Act 1973, this 21 day of August 1974 between Associated Motor Industries Limited (hereinafter called "the employer") of the one part: and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (hereinafter called "the Union") of the other part: Witnesseth that it is hereby mutually agreed between the Union and the Employer as follows:

SCHEDULE

SCOPE

1. This Agreement shall apply to the Nelson Assembly Plant operated by the Employer and to workers employed therein who are members of the Union.

This Agreement shall be binding on the Employers and to the Union and each and every member of the Union.

UNDERTAKING OF PARTIES

2. The Employer and the Union mutually agree that:

- (a) The new rates prescribed in this Agreement which include the July 1974 Wage Adjustment order will not be varied during its currency, except by future legislated Cost of Living Orders which may affect the wage rates prescribed.
- (b) The new rates prescribed in this Agreement shall not be subject to any pass on specified in any award or otherwise agreed to by the parties to an award.
- (c) This Agreement is made under the terms of the Wage Adjustment Regulations 1974 and both parties agree that should the regulation be changed or amended in a way that significantly affects this agreement then either party has the right to request a meeting to discuss these changes.

WAGES

3. The rates for each job category shall be as follows:

- (a) Assemblers

| | | | | | | |
|----------------|---|---|---|---|---|--------------|
| Start | . | . | . | . | . | .175 cents |
| After 2 months | . | . | . | . | . | .177.5 cents |
| After 6 months | . | . | . | . | . | .180 cents |
- (b) Fitters, Fitter-Welders, and Motor Mechanics .210 cents

CONDITIONS OF AWARD

4. Terms and conditions of Awards including allowances for Trade qualifications and indentured apprenticeships, but other than wage rates and conditions specifically covered by this Agreement, shall continue to apply according to their tenor, to workers covered by this Agreement.

LOCATION PAYMENT

5. In recognition of the location of the Assembly Plant at Stoke and because of the somewhat limited public transport available, a payment of \$1.20 per week will be paid to all Workers who are employed in the Plant and who are members of the Union.

This payment is recognised by the Union and the Workers involved as satisfying the requirements of Clause 4 (c) in the Metal Trades (Motor Assembly) Award.

SICK LEAVE

6. Entitlement — Paid sick leave entitlement is as follows:

- (a) After 3 months continuous service with the Company — 3 days.
- (b) After 12 months continuous service with the Company — 5 days.
- (c) After 18 months continuous service with the Company — 10 days.

Up to a maximum of 10 days unused sick leave may be carried forward into the following year giving a maximum of 20 days sick leave in any one sick leave year.

Social Security Benefit: Where an employee has been informed by his doctor that his absence from work through sickness is likely to be of longer than two

weeks duration and the employee has a sick leave entitlement of more than 5 days at the commencement of his sickness then the employee may elect to either:

(1) Receive his sick pay in the normal way to the limit of his entitlement.

OR

(2) Elect to receive Social Security benefit plus any amount which the Company may pay without reducing his benefit under the Social Security regulations pertaining at the time. The maximum payable by the Company under these conditions shall be one days ordinary pay for that employee.

If option (2) is selected then one day's sick pay shall be deducted from his sick leave entitlement for each week he is away from work. The allowance paid by the Company shall be discontinued when his sick leave entitlement has been used up.

TERMS OF AGREEMENT

7. This Agreement shall come into force on the 7th day of August 1974 and shall continue in force until 6th August 1975. Wage rates shall be paid as follows:

(a) Wage rates for each category as at 30 June 1974 plus 11.25% shall be payable from the first day of the pay week on or after 1st July 1974.

(b) The Location Payment will be paid from August 7th 1974, in order to satisfy the requirements of Clause 4 (c) of the Award.

(c) Subject to the approval of the Industrial Commission the 2 month and 6 month Assemblers rates will be payable from the first day of the pay week on or after July 1st 1974.

Signed on behalf of the Employer: Associated Motor Industries Limited:

E. R. Jenkins, Personnel Manager.

Signed on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers:

P. L. R. Fortune.

MEMORANDUM

The Commission in registering this voluntary settlement is satisfied that a serious anomaly has been established pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 and its order in this respect is incorporated in the document.

(L.S.)

G. O. Whatnall, President.