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**NEW ZEALAND ELECTRICAL INDUSTRY – AMENDMENT  
OF APPRENTICESHIP ORDER**

Dated 1/12/75

In the Industrial Court of New Zealand – In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Electrical Trades Apprenticeship Order dated the 8th day of March 1973 and recorded in the 73 Book of Awards 1288.

Whereas by Section 13 (2) of the Apprentices Act 1948, the Industrial Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Electrical Trades Apprenticeship Committee for amendment of the New Zealand Electrical Trades Apprenticeship Order dated the 8th day of March 1973: and whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 8 (Term of Apprenticeship) and substituting therefore the following clause:

**TERM OF APPRENTICESHIP**

8. (a) The term of apprenticeship for an apprentice in the General Electrical Wiring branch shall be 8,000 hours divided into eight 1,000-hour periods.

(b) The term of apprenticeship for an apprentice in the Electrical Appliance Servicing Branch who commenced his contract on or before the 8th March 1973, shall be 8,000 hours divided into eight 1,000-hour periods.

(c) The term of apprenticeship for an apprentice in the branch "Electrical Appliance Servicing" who commences his apprenticeship after the 8th day of March 1973 shall be 6,000 hours divided into six 1,000-hour periods.

(d) An apprentice shall make up any time lost by him through his default or sickness, or through accident (unless arising out of and in the course of his employment), or for any cause not directly connected with the business of the employer, before he shall be considered to have entered on the next succeeding period of his apprenticeship, or if in the final period to have completed his apprenticeship. Any time lost through accident arising out of and in the course of the employment shall be made up by the extension of the final period, with wages at the rate prescribed for that period; but if the time so lost exceeds 4,000 hours, then the extension of the period and the obligation to pay the wages prescribed for that period shall not be continued beyond the time necessary to give the apprentice a total of 6,000 hours of actual work as an apprentice.

(e) An apprentice working overtime shall have such time added to the ordinary time in calculating the respective 1,000-hour period of his apprenticeship.

(f) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 11 of this order, which are taken by an apprentice, shall be deemed to be time served under his contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to the time deemed to be time served.

(g) Except where otherwise provided only working hours shall be reckoned as time served.

(2) By deleting clause 11 (Wages) and substituting therefore the following clause:

## WAGES

11. (a) The minimum rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly wage rate, or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly wage rate for journeymen who are registered by the Electricians' Registration Board in the branch of the industry, to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such journeymen in the establishment in which the apprentice is employed and in force for the time being and from time to time.

- (i) Subject to the provisions of paragraph (ii) of this subclause, the wages for apprentices serving an 8,000-hour term shall be as follows:

|                                     | Per Cent |
|-------------------------------------|----------|
| First 1,000-hour period . . . . .   | 40       |
| Second 1,000-hour period . . . . .  | 45       |
| Third 1,000-hour period . . . . .   | 50       |
| Fourth 1,000-hour period . . . . .  | 55       |
| Fifth 1,000-hour period . . . . .   | 60       |
| Sixth 1,000-hour period . . . . .   | 67       |
| Seventh 1,000-hour period . . . . . | 74       |
| Eighth 1,000-hour period . . . . .  | 81       |

- (ii) The wages for apprentices serving an 8,000-hour term who have obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria and who have obtained not less than 50 percent of the possible marks in mathematics and one of the following subjects: electricity, general science (including one of the physics options), physics, shall be as follows:

|                                     | Per Cent |
|-------------------------------------|----------|
| First 1,000-hour period . . . . .   | 45       |
| Second 1,000-hour period . . . . .  | 50       |
| Third 1,000-hour period . . . . .   | 55       |
| Fourth 1,000-hour period . . . . .  | 60       |
| Fifth 1,000-hour period . . . . .   | 67       |
| Sixth 1,000-hour period . . . . .   | 74       |
| Seventh 1,000-hour period . . . . . | 81       |
| Eighth 1,000-hour period . . . . .  | 88       |

- (iii) Subject to the provisions of paragraph (iv) of this subclause, the wages for electrical appliance servicing apprentices serving a 6,000-hour term shall be as follows:

|                                    | Per Cent |
|------------------------------------|----------|
| First 1,000-hour period . . . . .  | 45       |
| Second 1,000-hour period . . . . . | 50       |
| Third 1,000-hour period . . . . .  | 57       |
| Fourth 1,000-hour period . . . . . | 66       |
| Fifth 1,000-hour period . . . . .  | 75       |
| Sixth 1,000-hour period . . . . .  | 85       |

- (iv) The wages for electrical appliance servicing apprentices serving a 6,000-hour term who have obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria or who have obtained not less than 50 percent of the possible marks in mathematics and one of the following subjects: electricity, general science (including one of the physics options), physics, shall be as follows:

|                                    | Per Cent |
|------------------------------------|----------|
| First 1,000-hour period . . . . .  | 50       |
| Second 1,000-hour period . . . . . | 55       |
| Third 1,000-hour period . . . . .  | 63       |
| Fourth 1,000-hour period . . . . . | 71       |
| Fifth 1,000-hour period . . . . .  | 80       |
| Sixth 1,000-hour period . . . . .  | 90       |

(b) In the event of there being no particular wage rate prescribed for journeymen who are registered by the Electricians Registration Board in the branch of the industry to which the apprentice is apprenticed, then the rates of wages payable to the apprentice shall be determined in like manner to the foregoing by reference to the minimum wage rate for journeymen in the branch of the industry to which the apprentice is apprenticed.

(c) (i) An apprentice who is paid wages based on subclause (a) (i) of this clause shall, on passing the First Qualifying Examination as prescribed by the New Zealand Trades Certification Board, be entitled to \$1.40 per week in addition to the rates prescribed in subclause (a) (i) of this clause from the date of production of notification of such a pass to his employer.

(ii) An apprentice who is paid wages based on subclause (a) (i) of this clause shall, on passing the Second Qualifying Examination as prescribed by the New Zealand Trades Certification Board, be entitled to \$2.80 per week in addition to the rates prescribed in subclause (a) (i) of this clause from the date of production of notification of such a pass to his employer.

(iii) An apprentice who is paid wages based on subclause (a) (i) of this clause shall, on passing the Trade Certificate Examination as prescribed by the New Zealand Trades Certification Board, be entitled to \$4.20 per week in addition to the rates prescribed in subclause (a) (i) of this clause from the date of production of notification of such a pass to his employer.

(d) (i) An apprentice who is paid wages based on subclause (a) (ii) of this clause shall, on passing the Second Qualifying Examination as prescribed by the New Zealand Trades Certification Board, be entitled to \$1.40 per week in addition to the rates prescribed in subclause (a) (ii) of this clause from the date of production of notification of such a pass to his employer.

(ii) An apprentice who is paid wages based on subclause (a) (ii) of this clause shall, on passing the Trade Certificate Examination as prescribed by the New Zealand Trades Certification Board, be entitled to \$2.80 per week in addition to the rates prescribed in subclause (a) (ii) of this clause from the date of production of notification of such a pass to his employer.

(iii) An apprentice shall, on passing Paper A or Paper C of the Advanced Trade Certificate Examination as prescribed by the New Zealand Trades Certification Board or, as an alternative, the Intermediate Certificate in Engineering (Electrical), be entitled to \$4.20 per week in addition to the rates prescribed in subclause (a) (ii) of this clause from the date of production of a notification of such a pass to his employer.

NOTE — The incentive payments listed above are not accumulative but are only in addition to the minimum rates prescribed in subclause (a) (i) or (a) (ii) of this clause.

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 1st day of December 1975.

R. D. Jamieson, Judge.