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**Fire Sprinkle Installation Workers –
Collective Agreement (Voluntary)**

Dated 30/10/75

NOTE: See clause 10 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Fire Sprinkler Installation Workers dispute of interest; between the N.Z. Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and Wormald Bros. (N.Z.) Ltd.; I.S.T. Consolidated Ltd.; A & T Burt Ltd.; and Reliance Firefighting Equipment Ltd.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 30th day of October 1975.

(L.S.)

G. O. Whatnall, President.

Form 5

Section 65

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Fire Sprinkler Installation Workers Dispute of Interest; between New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and Wormald Bros. (N.Z.) Ltd.; I.S.T Consolidated Ltd.; Reliance Firefighting Equipment Ltd.; A. & T. Burt Ltd.

To: the Registrar, Industrial Commission,

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 25th day of August 1975.

Signed for and on behalf of Wormald Bros. (N.Z.) Ltd. and Others cited above:

P. Carroll.

Signed for and on behalf of New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers:

F. G. Anderson.

Terms of Voluntary Settlement

N.Z. FIRE SPRINKLER INSTALLATION WORKERS – COLLECTIVE AGREEMENT

SCHEDULE

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to the installation of fire sprinkler systems in New Zealand, by the parties signatory to the document.

RELATIONSHIPS WITH N.Z. METAL TRADES COLLECTIVE AGREEMENT

2. The terms and conditions of employment for workers engaged in the installation of fire sprinkler systems shall be in accordance with the New Zealand Metal Trades Employees' Collective Agreement and with this Agreement provided that in case of conflict, this agreement shall prevail.

DEFINITIONS

3. "Sprinkler fitter" means a worker employed as such and who has the required experience in the industry in installing fixed fire protection systems, who is able to work from drawings and is competent in the fitting of pipes, valves, pumps and accessories in a fire fighting system and who is responsible for the proper completion of his work.

"Sprinkler hand" means a worker engaged in fire protection installation work who is able to apply general pipe fitting experience and who, in the opinion of the employer, should be classed as higher than a sprinkler fitter's mate: provided that after four years service as a sprinkler hand a worker who shows proper application and competence shall be reclassified as a sprinkler fitter.

"Sprinkler fitter's mate" is a worker with no previous experience of sprinkler installation work or of general pipe fitting, who is directed to regularly assist a sprinkler fitter or a sprinkler hand in his normal duties, and who uses such tools as the aforementioned worker directs. Such a worker will normally have at least two years experience as a sprinkler fitter's mate before being classed as a sprinkler hand. After a further three years' experience as a sprinkler hand, a worker who shows proper application and competence shall be reclassified as a sprinkler fitter.

RATES OF PAY

4. (a) The rates of pay for workers covered by this agreement shall be:

Sprinkler Fitter	.	.	.	244.37 cents per hour
Sprinkler Hand	.	.	.	232.57 cents per hour
Sprinkler Fitter's Mate	.	.	.	201.62

(b) In addition to the rates set out in subclause (a), a sprinkler fitter who demonstrates additional skill and responsibilities may be paid a margin for skill of up to 8 cents per hour at the discretion of the employer.

CHARGEHAND ALLOWANCE

5. Where the charge hand is responsible for the progress of a job, including safety requirements, crew discipline and liaison with other contractors he will qualify for a responsibility allowance of 88.1 cents per day (related to the higher charge hand allowance in the New Zealand Metal Trades Employee's Collective Agreement).

COMBINED CONDITION ALLOWANCE

6. (a) Workers employed under this agreement shall be paid a combined condition allowance of 8 cents per hour for each hour worked in lieu of the following payments provided in the N.Z. Metal Trades Collective Agreement:

Confined space allowance	.	.	(clause 19 (b))
Dirt money	.	.	(clause 19 (c))
Height money	.	.	(clause 19 (g))

and to compensate for the conditions generally pertaining to the sprinkler installation trade including:

- Use of "Kango" hammers
- Overhead drilling
- Punching holes in metal purlins
- Unusually muddy or dusty conditions.

(b) Where workers are required to work on a site covered by a registered collective agreement which applies to all contractors, the conditions of that collective agreement shall apply and the provisions of this clause shall be suspended.

WORK GANGS

7. At least 2 men shall be assigned to service work which involves the use of ladders or scaffolding or where it is necessary in the interests of safety.

MINIMUM TRAVELLING TIME

8. The standard daily allowance for minimum travelling time shall be as observed by the commercial building industry in Auckland, Wellington, Christchurch and Dunedin. Actual travelling time shall apply outside of these areas.

COUNTRY WORK – ACCOMMODATION AND ALLOWANCE

9. When a worker is employed at such a location that he is unable to return to his home at night; he shall be deemed to be on country work, and the following conditions shall apply:

(a) Where accommodation of a reasonable standard is not provided by the employer's client, \$60.00 per week shall be paid to the worker concerned or alternatively where the actual cost exceeds \$60.00 per week, the employer shall arrange and pay for the accommodation.

(b) A sundry expenses allowance of \$12.00 per week shall be paid to cover all incidental expenses, including laundry, private toll calls, etc. For a job of less than a week's duration this allowance shall be \$1.50 per day.

TERM OF AGREEMENT

10. This agreement shall come into force as far as wages are concerned on 9 July 1975 and as far as other conditions are concerned on the first day of the pay week commencing on or after 20 August 1975. The agreement shall remain in force until 8 July 1976.

For Wormald Bros. (N.Z.) Ltd:

R. J. Fraser.

For I.S.T. Consolidated Ltd:

C. E. Front.

For A. & T. Burt Ltd.:

B. Higgins.

For Reliance Firefighting Equipment Ltd:

J. C. Fairbain.

For the N.Z. Engineering, Coachbuilding, Aircraft Motor and Related Trades Industrial Union of Workers:

F. G. Anderson.

MEMORANDUM

Associated with the submission of the settlement for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 in respect of Country Work Accommodation and Sundry Expense allowances. The application has been sustained by the Commission.

Having regard to prevailing circumstances the Commission has, pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 and section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of making.

The rates of remuneration prescribed by this collective agreement are NOT to be increased by the application of the second cost of living order made pursuant to Regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 4, dated 9 June 1975.

(L.S.)

G. O. Whatnall, President.