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**Auckland Bulk Freight Forwarders  
(Stores) Employees – Collective  
Agreement (Voluntary)**

**Dated 24/2/75**

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NOTE: See clause 6 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of Auckland Bulk Freight Forwarders (Stores) Employees Dispute of Interest between Alltrans Group (N.Z.) Limited and others and Auckland Storemen and Packers and Warehousemen's Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 24th day of February 1975.

(L.S.)

G. O. Whatnall, President.

## Form 5

Section 65

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Auckland Bulk Freight Forwarders (Stores) Employees dispute of interest between Alltrans Group (N.Z.) Ltd and others and the Auckland Storemen and Packers and Warehousemen's Industrial Union of Workers

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 30th day of January 1975.

Signatures of Parties –

Authorised Agent for the Employers:

Authorised Agent for the Union:

M. C. Jackson.

## SCHEDULE

## INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to workers employed by the following:

Alltrans Group (N.Z.) Limited.  
 Container Freights Limited  
 Daily Freightways Limited  
 Franklin Transport Limited  
 Hamilton Freighters Limited  
 Ivory Forwarding Limited  
 Mogal Transportation Limited  
 New Zealand Freighters Group Limited  
 North Island Freighters Limited  
 Rail Freighters Limited  
 Sea Freightways Limited

in the Northern Industrial District who are members of the Auckland Storemen and Packers and Warehousemen's Industrial Union and who are employed in the packing and unpacking of containers.

## WAGES

	Cents Per Hour
2. Loader Checker	
To start	191.64
After 1 month	198.33
After 6 months	205.12
After 1 year	211.85
Forklift Drivers - Machines up to 10 ton	
To start	198.33
After 1 month	205.12
After 6 months	211.85
After 1 year	218.65
Forklift Drivers - Machines over 10 ton	
To start	211.85
After 6 months	218.65
After 1 year	227.70
Leading Hand	
To start	231.35
After 6 months	238.22
Foreman	243.84
Supervisor	251.01

## SICK PAY

3. The provisions of the Northern Industrial Stores and Warehouse Employees Award or Collective Agreement current at the time of operation of this agreement shall apply with the following exception:

Sick pay shall accrue as follows:

Service	Entitlement
4 months	5 days
8 months	10 days
12 months	15 days
16 months	20 days
2 years	25 days
3 years	30 days

The maximum entitlement under this Agreement shall be thirty days. Service accrued at the coming into force of this Agreement shall count in the calculation of a worker's entitlement.

### SAFETY SHOES OR BOOTS

4. (a) Each worker covered by this agreement shall, after one month's continuous employment, be issued with and shall wear one pair of safety shoes or boots.

(b) The employer may require the worker to sign a receipt for footwear issued under the subclause (a) of this clause.

(c) All footwear issued shall remain the property of the employer and worn out footwear shall be replaced with a maximum issue of one pair each year.

(d) Should the worker's service terminate within 12 months of the issue of any footwear he shall retain the footwear but the employer may deduct one-twelfth of the initial cost for each month by which the worker's employment falls short of that 12 months.

### OTHER PROVISIONS

5. Except for those matters specifically provided for above the provisions of the Northern Industrial District Stores and Warehouse Employees Award or Collective Agreement current during the currency of this agreement shall apply.

### TERM OF AGREEMENT

6. This Agreement shall come into force on the first day of July 1974 and shall continue in force until the thirtieth day of June 1975.

### MEMORANDUM

This agreement is registered on the understanding given to the President of the Commission that the agreement contains within the wage rates provided compensation for condition payments which were previously paid separately, in amount 16 cents per hour.

The rates of remuneration prescribed by this collective agreement are to be increased by the application of the 4 percent cost of living order that was effective from 15 January 1975 pursuant to the Wage Adjustment Regulations 1974. This increase is excluded from such portion of the weekly remuneration of the workers affected as exceeds \$75.

(L.S.)

G. O. Whatnall, President.