

Please post in a Conspicuous Place accessible to Workers

Auckland Racing Club Totalisator Employees—Voluntary Agreement

Dated 28/8/75

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR FILING

In the matter of the Industrial Relations Act 1973; and in the matter of the Northern District Totalisator and Allied Employees dispute of interest between the Northern Totalisator and Allied Employees Association Incorporated and the Auckland Racing Club (Inc.)

To the Registrar of the Industrial Commission

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 141 of the Industrial Relations Act 1973, for filing with the Registrar of the Commission.

Dated at Auckland this 21st day of July 1975.

For Auckland Racing Club (Inc.):

W. N. Mackie, Secretary.

For Northern Totalisator and Allied Employees Association Incorporated:

P. J. Venturi, Secretary.

AUCKLAND RACING CLUB TOTALISATOR EMPLOYEES – AGREEMENT
UNDER THE INDUSTRIAL RELATIONS ACT 1973

This voluntary agreement made in pursuance of the Industrial Relations Act 1973 this 21st day of July 1975, between the Northern and Allied Totalisator Employees Association Inc. (hereinafter called “the association”) of the one part, and the Auckland Racing Club (Inc.) (hereinafter called “the employer”) of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

(1) That the terms, conditions, stipulations, and provisions contained and set out in the Schedules hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this agreement.

(2) That the said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions but shall in all respects abide by and perform the same.

WAGES

(1) The minimum scale of wages payable shall be:

Schedule 1 –	Per Diem \$
Runner	11.46
Checker	14.92
Ticket Counter	12.70
Veeder Reader	14.92
Dividend Calculator	25.93
Dividend Book	28.53
Machine Attendant	23.11
Special Machine Attendant	33.85

	Per Diem \$
Schedule 2 –	
W & P Seller	11.52
Doubles Sell & Exchange	15.92
Quinella Sell	15.92
Payer current races	16.49
Payers Late Dividends	19.30
Payers all Dividends	21.23
Cashiers	24.74

Where payers current races are required to pay Doubles or Quinellas in addition to win and place dividends they shall be paid the sum of 54 cents extra for each and every Double or Quinella race so paid.

All employees classified in Schedule 2 shall be paid a cash risk allowance of 86 cents per day.

MEAL ALLOWANCE

(2) All workers shall be paid an allowance of 90 cents per day.

ATTENDANCE MONEY – CANCELLED MEETINGS

(3) (a) When a meeting scheduled to be held at Ellerslie is cancelled, such cancellation shall be notified by radio broadcast not less than 2 hours before the advertised starting time of the first race at such cancelled meeting and in default of such notification the employer shall pay all employees who report to their allocated places of employment at such cancelled meeting, the sum of \$3.00 as attendance money for the day.

(b) Nothing in this agreement shall operate to affect payment of the wages set out in this agreement on any day when the totalisator has opened at any meeting for which any worker has been engaged.

GENERAL

(4) (a) Reasonable facilities shall be afforded the association to enable it to disseminate information to the employee membership on matters of association business.

(b) When owing to delays an employee is unable to use the normal transport to his home, the employer shall provide or bear the cost of alternative transport.

(c) A first-aid outfit shall be provided and maintained in good order in every totalisator building or unit where more than five employees are working.

DISPUTES

5. The essence of this agreement being that the work and business of the employer should always proceed as if no dispute had arisen, it is therefore agreed that in case any dispute or difference should arise between the parties as to any matter arising out of or connected with this agreement and not specifically provided for the same shall be referred to a committee consisting of one representative of the employer and one representative of the employees for settlement and in the event of their failing to reach an agreement on any such matter the same shall be determined by the Conciliator for the district of Auckland and whilst such dispute is under consideration work shall continue pending the finding of the committee or the Conciliator on such dispute.

PROTECTION AND SECURITY

6. The employers shall be responsible for the safety and protection of the employees and wherever possible no employee handling cash shall be left on his or her own at any time during a racemeeting. A standard procedure shall be adopted.

TERM OF AGREEMENT

7. This agreement shall come into force on 1 August 1975 and shall continue in force until 31 July 1977. In the event of this agreement not being renewed by the expiry date, it shall remain in full force and effect until a new agreement has been made subject to termination by either party upon giving thirty days' written notice.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of the Auckland Racing Club (Inc.):

W. N. Mackie, Secretary.

Signed for and on behalf of the Northern and Allied Totalisator Employees Association (Inc.):

P. J. Venturi, Secretary.

Witness to above signatures – M. Walker.

MEMORANDUM

This voluntary agreement has been filed by the Registrar in accordance with Section 141 of the Industrial Relations Act 1973.

The associated application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 is approved.

Dated at Wellington this 28th day of August 1975.

(L.S.)

G. O. Whatnall, President.