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**Waitomo County Council Salary Scale for
Officers – Voluntary Agreement**

Dated 7/4/75

NOTE: See Term of Agreement for the date on which rates of wages come into
force

WAITOMO COUNTY COUNCIL SALARY SCALE FOR OFFICERS

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This Agreement shall apply to all Salaried Officers employed by the Waitomo County Council other than the County Clerk and the County Engineer.

TERMS AND CONDITIONS

2. All Terms and Conditions contained within the Northern, Canterbury and Otago and Southland County Councils, Catchment, Drainage and River Boards' Officers Award are hereby adopted with the exception that Clause 4 of the Award relating to overtime shall not apply to Officers paid in accordance with Scale A of the Salary Scale in this Agreement.

SALARY SCALES

The salary scales contained within the Northern, Canterbury and Otago and Southland County Councils, Catchment, Drainage and River Boards' Officers Award as decided from time to time shall apply.

The various designations of positions on Council's Staff shall be paid in accordance with the salary grade, as applicable under the above mentioned Award as is set out opposite the position.

Scale	Position	Grade (According to Northern, Canterbury, Etc., Award)
A. 1	Deputy County Clerk (Qualified)	Award Maximum plus 25%
	Deputy County Engineer (Qualified)	
2	Deputy County Clerk (Unqualified)	Award Maximum plus 20%
	Deputy County Engineer (Unqualified)	
3	Overseer	Award Maximum plus 15%
	Senior Engineer's Assistant	
	Senior Health and Building Inspector	
4	Health and Building Inspector	Award Maximum plus 10%
	Health Inspector	
	Assistant County Clerk	
5	Engineer's Assistants (Qualified)	Award Maximum plus 5%
	Quarry Manager (A Grade)	
	Plant Overseer (Qualified)	
B. 1	Building Inspector	Grade III Step 7
	Engineer's Assistants (Unqualified)	
	Plant Overseer (Unqualified)	
	Accountant (Unqualified)	
B. 2		Grade III Step 6
3		Grade III Step 5
4	Senior Hyd. Control Officer (Qualified)	Grade III Step 4
	Noxious Weeds Inspector (Qualified)	
	Rates Clerk	
	Engineer's Clerk	
5	Asst. Hyd. Control Officer (Qualified)	Grade III Step 3
	Noxious Weeds Inspector (Unqualified)	
	Hydatids Control Officer (Unqualified)	
6		Grade III Step 2
7		Grade III Step 1
C.	Basic Award	Grade I Steps 1 to 9
	Other Office and Engineering Staff (Unclassified Positions)	
		Grade II Steps 1 to 4

NOTE:

1. Scale A 1 to 5 shall be a new scale inserted, being based on a fixed percentage above the maximum salary payable from time to time under the above mentioned Award.

2. Scale B 1 to 7 shall be the 7 steps set out in Grade 111 in the above mentioned Award.

3. Scale C shall be the steps set out in Grades 1 and 11 in the above mentioned Award.

4. Council shall have the right to reclassify any position or grant increments to any individual above the classification for the position held, on the grounds of merit, service, responsibility or proficiency.

5. In the event of disagreement, Council shall be the sole judge as to which position a person shall be classified and to the definitions of appropriate qualifications in each trade or profession.

6. No salary of any individual shall be reduced as a result of the coming into effect of this Agreement.

7. The Award Maximum as referred to in Scale A above shall be the top salary step in the Award (Grade 111 Step 7) as determined from time to time.

TERM OF AGREEMENT

This agreement shall come into force on the First day of April, 1975 and shall continue in force until the Twentieth day of September, 1975.

MEMORANDUM

This agreement is filed pursuant to section 141 of the Industrial Relations Act 1973. Such agreements under Part X of the Act do not appear to be restricted in the matter of the term and the provision in this respect to enable the document to run concurrently with the Local Body Officers' Collective Agreement and expire on 20 September 1975, appears to be in order.

The Commission's order sustaining the application under Regulation 7 to allow the salaries set out in the agreement would normally be required to run for not less than one year as is prescribed in Regulation 12 of the Wage Adjustment Regulations 1974.

The Commission's order may be taken by the parties to mean that a fresh application could be made within this term of 12 months should any anomalous position arise having regard to the renewal of the Local Body Officers' Collective Agreement.

(L.S.)

G. O. Whatnall, President.