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# New Zealand Breweries, Auckland Owner Drivers—Collective Agreement (Voluntary)

Dated 4/3/75

NOTE: See clause "wages" for the date on which rates of wages come into force.

#### Form 6

### Under the Industrial Relations Act 1973

#### REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Breweries, Auckland, dispute of interest between New Zealand Breweries Owner Drivers' Association and the Northern (Except Gisborne) Road Transport and Motor and Horse Drivers' and their Assistants' Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

- 1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
- 2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 4th day of March 1975.

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G. O. Whatnall, President.

#### Form 5

Sections 65 and 66

Regulation 9 (4)

## Under the Industrial Relations Act 1973 SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Breweries, Auckland, dispute of interest between New Zealand Breweries Owner Drivers' Association and the Northern Drivers' Union.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 29th day of January 1975.

Signed on behalf of New Zealand Breweries Owner Drivers' Association:

W. Roberts Secretary.

Witness - K. L. Fabris

Signed on behalf of Northern Drivers' Union:

Witness - G. Pollock

Agreement between New Zealand Breweries Owner Drivers' Association and Northern Drivers' Union representing two employed drivers.

#### WAGES

Effective from July 1st, 1974: Weekly wage - \$114.25 per week Daily wage - \$17.13 per day whilst driving.

In the event of a breakdown of either the tractor unit or the trailer unit making it necessary for the driver to work beyond 4.30 p.m. an additional rate of \$4.25 per hour will be paid.

When a driver is required to work on Saturdays, Sundays or Statutory Holidays his payment for those days, in addition to his weekly wage shall be calculated at one third (1/3rd) of the earnings of that vehicle for that day or trip.

Sick pay shall be paid for ten days. If the ten days or part thereof are unused.

sick pay shall accumulate to a total of 15 days per year.

When a driver is unable to avail himself of the amenities at the Breweries for lunch and smokos because he is required to be out of the Auckland Metropolitan area, he shall be paid \$1.50 per day.

This agreement is subject to any General Wage orders or other Government Legislation in regard to wages. All other terms of N.Z. General Drivers Collective

Agreement to apply.

This agreement being made on January 12th, 1975 and shall continue in force until January 12th, 1976.

Signed on behalf of New Zealand Breweries Owner Drivers' Association:

W. Roberts Secretary.

Witness R. Finnety

Signed on behalf of Northern Drivers' Union:

Witness - G. Pollock

#### MEMORANDUM

This document has been submitted for registration signed on behalf of the New Zealand Breweries Owner Drivers' Association and the Northern (except Gisborne) Road Transport and Motor and Horse Drivers' and their Assistants' Industrial Union of Workers.

The terms of this agreement seem to go no further than to apply the increase permitted under Regulation 5 of the Wage Adjustment Regulations 1974 and no

order of the Commission in this respect is necessary.

Although the Commission has reservations on whether it is entitled to register the document as a collective agreement, it has done so in order to give effect to the voluntary settlement between the parties.

(L.S.)

G. O. Whatnall, President.