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NEW ZEALAND BUILDING CADETS DETERMINATION –
AMENDMENT OF AGREEMENT

Dated 19/9/75

In the Industrial Commission of New Zealand – In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Building Cadets Determination Industrial Agreement, dated the 11th day of February 1969.

In pursuance and exercise of the powers conferred upon it by section 97 (1) (b) of the Industrial Relations Act 1973; and upon application made in that behalf by the parties to the New Zealand Building Cadets Determination Industrial Agreement, dated the 11th day of February 1969; and upon being satisfied that the parties to this Industrial Agreement desire that it should be reviewed by it, the Commission doth hereby order as follows:

1. That the said Industrial Agreement shall be amended in the manner following:

By deleting subclauses 8.3; 13.1; 13.1.2; 13.3.1; 13.3.2; 13.3.3; 14.1; 15.1; 15.2; 17.2; 18.1; 19.1; 19.2; 19.3; and substituting therefor the following subclauses:

8.3 A Contract of Building Cadetship may be terminated by mutual consent at any time during its currency. In such cases the employer shall be responsible for notifying the Secretary of the Council at the time when the contract of cadetship is being terminated.

13.1 The minimum rate of wages payable to a building cadet shall be the relevant percentage mentioned in subclauses 13.1.1 and 13.1.2 of the minimum weekly wage rate for journeymen carpenters (being carpenters who have either served an apprenticeship or had five years experience on work coming within the scope of the industry, plus the appropriate service allowance which would be paid to such workers to be effective from the date a contract of cadetship is commenced) under the New Zealand (with exceptions) Building and Related Industries Tradesmen and Other Workers Collective Agreement in force for the time being and from time to time.

13.1.2 Class B building cadets who are part-time students as defined in Clause A13 of the Principal Training scheme:

	Percent
1st Year	57.5
2nd Year	67.5
3rd Year	80.0
4th Year	90.0
5th Year	100.0

13.3.1 To a building cadet who has passed the Third Stage Examinations of the New Zealand Certificate in Building an additional \$10.00 per week from the date of notification of the results of the examination.

13.3.2 To a building cadet who has passed the Fourth Stage Examinations of the New Zealand Certificate in Building an additional \$6.00 per week from the date of notification of the results of the examination.

13.3.3 To a building cadet who has passed the Fifth Stage Examinations of the New Zealand Certificate in Building an additional \$10.00 per week from the date of notification of the results of the examination.

14.1 The employer shall pay to the building cadet an allowance of \$100.00 per year for equipment (including text books and stationery). This allowance is in lieu of any payments of tool allowance or penalty rates for specified work provided for in any related industrial award or agreement.

15.1 When working away from the employer's headquarters, the building cadet shall be paid fares or provided with transport and shall be paid for the time involved in travelling while on suburban work at the same rate and conditions as provided for journeymen carpenters under the New Zealand (with exceptions) Building and Related Industries Tradesmen and Other Workers Collective Agreement in force for the time being and from time to time.

15.2 If his work involves the building cadet in staying away from home, the employer shall provide him with meals and suitable accommodation and convey him to and from the place of work at the employer's expense.

17.2 Any work done in excess of three hours on Saturdays or after 12 noon on Saturdays shall be paid for at double time rates. A cadet required to work on any Saturday, Sunday, or any holiday, shall receive not less than four hours' pay at overtime rates.

18.1 When cadets are required to work after 6 p.m. on any day of the week; also after 1 p.m. on any Saturday, Sunday or holiday, employers shall provide a suitable meal or allow meal money at the same rate and conditions as provided for journeymen carpenters under the New Zealand (with exceptions) Building and Related Industries Tradesmen and Other Workers Collective Agreement in force for the time being and from time to time.

19.1 The provisions of the Annual Holidays Act, 1944 including any subsequent amendments shall apply.

19.2 Where any of the following holidays is observed on a week day it shall be allowed as a holiday without deduction from the weekly wage and any such holiday shall be deemed to be time served; the said holidays shall be New Year's Day and the day after, New Zealand Day, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, Christmas Day, Boxing Day and Anniversary Day (or the day taken in lieu thereof).

19.3 Should the employer at any time require work to be performed by the cadet on any one or more of the holidays referred to in subclause 19.2 or require work to be performed on any Sunday he shall pay the cadet for such work at the rate of double time calculated on the wage for the time being payable, in addition to the weekly wage.

2. This determination shall be deemed to come into force on the first day of the pay week commencing on or after the 13th of January 1975.

Dated at Wellington this 19th day of September 1975.

(L.S.)

G. O. Whatnall, President.