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**Air New Zealand Ltd., New Zealand National
Airways Corporation and Safe Air Limited
Clerical Workers—Collective Agreement
(Voluntary)**

Dated 19/12/75

NOTE: See clause 3 herein for the date on which rates of wages come into force

Form 6

Sections 65, 66 and 82

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973 and in the matter of the Air New Zealand Limited, New Zealand National Airways Corporation and Safe Air Limited Clerical Workers Dispute of Interest 1975 between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers and Air New Zealand Limited and New Zealand National Airways Corporation.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the abovementioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of Section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 19th day of December 1975.

(L.S.)

G. O. Whatnall, President.

Form 5

Sections 65 and 66

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Air New Zealand, New Zealand National Airways Corporation and Safe Air Limited Clerical Workers Dispute of Interest 1975 between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers and Air New Zealand Limited and New Zealand National Airways Corporation.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 26th day of September 1975.

For and on behalf of Air New Zealand Limited:

Ian J. Diamond.

For and on behalf of New Zealand National Airways Corporation:

T. M. Clendon.

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers:

D. Jacobs, Secretary.

AIR NEW ZEALAND LIMITED, NEW ZEALAND NATIONAL AIRWAYS CORPORATION CLERICAL WORKERS VOLUNTARY COLLECTIVE AGREEMENT

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65 OF THE INDUSTRIAL RELATIONS ACT 1973

PREAMBLE

The following agreement is deemed to provide an allowance for the workers herein specified in addition to any payments or allowances provided for in the Air New Zealand Limited, New Zealand National Airways Corporation, Safe Air Limited Clerical Employees' Collective Agreement.

SCHEDULE

1. This Agreement shall be limited in its application to clerical workers employed by Air New Zealand Limited who are substantially engaged on the following specific job functions: Tarmac Co-ordination and Load Allocation duties incidental to the movement of aircraft at Auckland and Christchurch Airports and to clerical workers employed by New Zealand National Airways Corporation who are substantially engaged on Tarmac Co-ordination duties at Wellington Airport handling Air New Zealand overseas flights on behalf of Air New Zealand Limited.

2. Wet Money – Any worker who is required to work in the rain and gets wet shall be paid 59.8 cents per hour extra with a minimum of one hour and a maximum payment of \$2.99 for the first eight hours of duty and shall be provided with suitable clothing and gumboots.

3. Terms of Agreement – This agreement shall be deemed to have come into force on the twenty-sixth day of September 1975 and shall continue in force until the twenty-fifth day of September 1976.

In witness whereof the parties hereto have executed these presents on the 14th day of November 1975.

For and on behalf of Air New Zealand Limited:

Ian J. Diamond.

For and on behalf of New Zealand National Airways Corporation:

T. M. Clendon.

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers:

D. Jacobs, Secretary.

MEMORANDUM

Tarmac Co-ordination and Load Allocation Officers are Clerical Workers who are substantially employed at the aircraft site co-ordinating passenger and cargo handling.

The parties hereto record that this instrument is designed to reward those Clerical Workers whilst working in the rain, in a manner comparable to the allowances paid to Aircraft Workers working under similar conditions and for whom provision is made in the Air New Zealand Limited, New Zealand National Airways Corporation, and Safe Air Limited, Aircraft Workers – Industrial Agreement, Clause 5 (f).

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974. This application has been sustained.

The rates of remuneration prescribed by this collective agreement are NOT to be increased by the application of the second cost of living order made pursuant to Regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 4, dated 9 June 1975.

(L.S.)

G. O. Whatnall, President.