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**Automatic Totalisators Ltd., New Zealand  
Totalisators Ltd., Racing, Trotting, and Hunt  
Clubs Totalisator Employees—Voluntary  
Agreement**

**Dated 28/8/75**

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NOTE: See Clause 7 herein for the date on which the rates of pay come into force

## Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY AGREEMENT FOR FILING

In the matter of the Industrial Relations Act 1973; and in the matter of the Northern District Totalisator and Allied Employees Dispute of Interest between the Northern Totalisator and Allied Employees Association Incorporated and Automatic Totalisators Ltd. New Zealand Totalisators Ltd. and the following Racing Trotting and Hunt Clubs:

Auckland Trotting Club  
 Avondale Jockey Club  
 Bay of Plenty Racing Club  
 Bay of Plenty Trotting Club  
 Cambridge Jockey Club  
 Cambridge Trotting Club  
 Franklin Racing Club  
 Franklin Trotting Club  
 Maramarua Hunt Club  
 Matamata Racing Club  
 Morrinsville Trotting Club  
 Northern Wairoa Racing Club  
 Northland Trotting Club  
 Paeroa Racing Club  
 Rotorua/Bay of Plenty Hunt Club  
 Rotorua Racing Club  
 Rotorua Trotting Club  
 Te Aroha Jockey Club  
 Taumarunui Racing Club  
 Te Awamutu Trotting Club  
 Thames Jockey Club  
 Thames Trotting Club  
 Waikato Hunt Club  
 Waikato Racing Club  
 Waikato Trotting Club  
 Whakatane Racing Club  
 Whangarei Racing Club

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 141 of the Industrial Relations Act 1973, for filing with the Registrar of the Commission.

Dated at Auckland this 23rd day of July 1975.

For Automatic Totalisators Ltd., New Zealand Totalisators Ltd., and the above-mentioned Racing, Trotting and Hunt Clubs:

M. L. Smith, Manager, Automatic Totalisators Ltd.

For Northern Totalisator and Allied Employees Association Incorporated.

P. J. Venturi, Secretary.

AUTOMATIC TOTALISATORS LTD. NEW ZEALAND TOTALISATORS  
LTD., RACING AND TROTTING AND HUNT CLUBS TOTALISATOR  
EMPLOYEES – AGREEMENT UNDER INDUSTRIAL RELATIONS  
ACT 1973

This agreement made in pursuance of the Industrial Relations Act 1973 dated 23 July 1975 between the Northern Totalisator and Allied Employees Association Incorporated and Automatic Totalisators Ltd, New Zealand Totalisators Ltd. and the undermentioned Racing, Trotting and Hunt Clubs.

Auckland Trotting Club	Rotorua/Bay of Plenty Hunt Club
Avondale Jockey Club	Rotorua Racing Club
Bay of Plenty Racing Club	Rotorua Trotting Club
Bay of Plenty Trotting Club	Te Aroha Jockey Club
Cambridge Jockey Club	Taumarunui Racing Club
Cambridge Trotting Club	Te Awamutu Trotting Club
Franklin Racing Club	Thames Jockey Club
Franklin Trotting Club	Thames Trotting Club
Maramarua Hunt Club	Waikato Hunt Club
Matamata Racing Club	Waikato Racing Club
Morrinsville Trotting Club	Waikato Trotting Club
Northern Wairoa Racing Club	Whakatane Racing Club
Northland Trotting Club	Whangarei Racing Club
Paeroa Racing Club.	

It is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

### WAGES

1. (a) The minimum scale of wages payable for a raceday programme shall be:  
Racecourse Wages as from 1 August 1975

	Base	Hol. Pay	Per Diem Total
	\$	\$	\$
Schedule 1:			
Runner	11.42	0.68	12.10
Checker/Indicator	14.59	0.88	15.47
Checker	14.59	0.88	15.47
Head Checker	18.94	1.14	20.08
Broadsheet	20.15	1.21	21.36
Assistant Veeder	16.39	0.98	17.37
Head Veeder	20.49	1.23	21.72
House Accountant	25.82	1.55	27.37
Dividend Calculator	28.18	1.69	29.87
Dividend Book	31.75	1.91	33.66
Supervisor	29.37	1.76	31.13
Head Supervisor	35.32	2.12	37.44
Machine Attendant	23.07	1.38	24.45
Indicator	17.83	1.07	18.90
Indicator (2)	15.01	0.90	15.91

	Base	Hol. Pay	Per Diem Total
Schedule 2:	\$	\$	\$
Win/Place Seller . . . . .	12.14	0.73	12.87
Doubles Seller . . . . .	12.14	0.73	12.87
Doubles Exchange . . . . .	13.51	0.81	14.32
Quinella Seller . . . . .	13.51	0.81	14.32
Doubles Seller/Payer . . . . .	16.06	0.96	17.02
Payer – Current . . . . .	16.61	1.00	17.61
Payer – Late . . . . .	19.53	1.17	20.70
Payer – Alls . . . . .	21.40	1.28	22.68
Cashier . . . . .	25.80	1.55	27.35
Banker . . . . .	27.59	1.66	29.25
Head Banker . . . . .	30.57	1.83	32.40

(b) All employees in Schedule 2 shall be paid a cash handling risk allowance of 93 cents per day.

Where payers are required to pay doubles and quinellas in addition to win and place dividends, they shall be paid the sum of 49 cents extra for each and every doubles race so paid and 28 cents for each and every quinella race so paid.

All payers paying more than one value shall be paid an additional \$2.11 per day.

Where there is a Sole Cashier in any auxiliary totalisator he shall be paid an additional \$1.71 per day.

Where payers are required to receive monies direct from sellers they shall be paid an additional \$1.71 per day.

For night meetings, the rates of pay as set out in clause 1 (a) shall be increased by 2½%.

#### EXTENDED PROGRAMMES

If win/place sellers are required to continue working later than one hour after the scheduled starting time of the last race, all staff should be paid a minimum of 5% extra except where such extended time be caused by an act of God.

#### MEAL ALLOWANCE

2. (a) In the case of a worker residing in Auckland and required to work at Avondale or Epsom, and such a worker residing in Hamilton required to work at Te Rapa, Claudelands or Cambridge, such a worker shall be paid an allowance of 90 cents per day.

(b) A worker required to work at race or trotting courses other than those mentioned in subclause (a) hereof and not being a local resident, shall, because of the span of time away from home, be paid two meal allowances, one of 90 cents and one of \$2.00 per day. A local resident shall be paid one meal allowance only of 90 cents per day.

#### ATTENDANCE MONEY – CANCELLED MEETINGS

3. (a) Where meetings scheduled to be held at Epsom, Avondale, Pukekohe, Te Rapa, Claudelands, Matamata, Te Aroha, Cambridge and Te Awamutu racecourses are cancelled such cancellations shall be notified by radio broadcast not less than 2 hours before the advertised starting time of the first race at such cancelled meeting and in default of such notification, the employers shall pay all employees who report to their allocated places of employment at such cancelled meetings, the sum of \$3.00 as attendance money for that day.

(b) Where meetings, other than those mentioned above in clause 3 (a) scheduled to be held as 1-day country fixtures are cancelled, such cancellations shall be notified by radio broadcast not less than 3 hours before the advertised starting time of the first race at such cancelled meetings and in default of such notification the employers shall pay all employees who report to their allocated places of

employment at such cancelled meeting the sum of \$5.00 as attendance money for that day. Provided, however, that where local residents are employed by the employers for meetings coming within this subclause notice of cancellation by radio broadcast given not less than 2 hours before the advertised starting time of the first race at such cancelled meeting shall be sufficient notification to avoid payment of attendance money to such local residents, but in default of such notification, the employers shall pay all employees who report to their allocated places of employment at such cancelled meetings the sum of \$3.00 as attendance money for that day.

(c) Where the first day of a scheduled two consecutive days country meeting is cancelled all employees who have arrived at the place where the meeting was to be held shall be paid as attendance money for that day a sum equal to 50 percent of their appropriate scale rate in Schedule 1 or 2 of this agreement.

(d) Where the second day of a scheduled 2 consecutive days country meeting is cancelled the employers shall pay the sum of \$5.00 to all employees whom the employers are unable to return to their points of departure on the evening of the first day of such cancelled meeting. Provided that where local residents are employed for meetings coming within the last two subclauses notification of such cancellations by radio broadcast not less than 2 hours before the advertised starting time of the first race at such cancelled meeting shall be sufficient notice to avoid payment of attendance money to such local residents. But in default of such notification, the employers shall pay all employees who report to their allocated places of employment at such cancelled meeting the sum of \$3.00 as attendance money for that day.

(e) Nothing in this agreement shall operate to affect payment of the wages set out in this agreement on any day when the totalisator has opened at any meeting for which any worker has been engaged.

#### GENERAL

4. (a) Reasonable facilities shall be afforded the association to enable it to disseminate information to the employee membership on matters of association business.

(b) When owing to delays an employee is unable to use the normal transport to his home, the employer shall provide or bear the cost of alternative transport.

(c) A first aid outfit shall be provided and maintained in good order in every totalisator building or unit where more than 5 employees are working.

(d) Tea is to be provided by the employer.

#### DISPUTES

5. The essence of this agreement being that the work and business of the employers should always proceed as if no dispute had arisen it is therefore agreed that in case any dispute or difference should arise between the parties as to any matter arising out of or connected with this agreement and not specifically provided for the same shall be referred to a committee consisting of one representative of the employers and one representative of the employees for settlement and in the event of their failing to reach any agreement on any such matter the same shall be determined by the Conciliator for the district of Auckland and whilst such dispute is under consideration work shall continue pending the finding of the committee or the Conciliator on such dispute.

#### PROTECTION AND SECURITY

6. The employers shall be responsible for the safety and protection of the employees and wherever possible no employee handling cash shall be left on his or her own at any time during a race or trotting meeting. Any employee transporting

cash from one totalisator house or units to another shall, wherever possible, be provided with a male escort. A standard procedure shall be adopted at each course according to the circumstances.

#### TERM OF AGREEMENT

7. This agreement shall come into force on 1 August 1975 and shall continue in force until 31 July 1977. In the event of this agreement not being renewed by the expiry date, it shall remain in full force and effect until a new agreement has been made subject to termination by either party upon giving thirty days' written notice.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of Automatic Totalisators Ltd, New Zealand Totalisators and the Racing, Trotting and Hunt Clubs aforementioned:

M. L. Smith.

Signed for and on behalf of the Northern Totalisator and Allied Employees Association Inc:

P. J. Venturi.

Witness to above signature:

I. A. Waugh.

#### MEMORANDUM

This voluntary agreement has been filed by the Registrar in accordance with Section 141 of the Industrial Relations Act 1973.

The associated application pursuant to Regulation 7 of the Wage Regulations 1974 is approved.

Dated at Wellington this 28th day of August 1975.

(L.S.)

G. O. Whatnall, President.