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New Zealand Clothing Technician Cadets — Collective Agreement (Voluntary)

Dated 16/4/75

NOTE: Term of Agreement herein for the date on which rates of wages come into
force

Form 6
Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Clothing Technician Cadets' Dispute of Interest between the New Zealand Textile and Garment Industry Industrial Union of Employers and New Zealand Federated Clothing Trade Employees Industrial Association of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 16th day of April 1975.

(L.S.)

G. O. Whatnall, President.

Form 5

Section 65

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the N.Z. Clothing Technician Cadets' Collective Agreement between N.Z. Textile & Garment Industry Industrial Union of Employers and N.Z. Federated Clothing Trade Employees Industrial Association of Workers.

To the Registrar: Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 24th day of February 1975

Signed for and on behalf of N.Z. Textile & Garment Industry Industrial Union of Employers:

B. Goldsworthy.

Signed for and on behalf of N.Z. Federated Clothing Trade Employees Industrial Association of Workers:

F. B. Thorn.

NEW ZEALAND CLOTHING TECHNICIAN CADETS – COLLECTIVE AGREEMENT

This Collective agreement made in pursuance of the Industrial Relations Act 1973 this 30th day of November 1974, between the New Zealand Federated Clothing Trades Employees' Industrial Association of Workers (hereinafter called 'the union') of the one part, and The New Zealand Textile and Garment Industrial Union of Employers (hereinafter called 'the employer') of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule:

SCHEDULE

APPLICATION OF AGREEMENT

1. This collective agreement shall apply to clothing technician cadets who have completed the two year full time study course at the technical institute and who are undergoing practical training in the clothing, shirt, white and silk working and/or dressmaking and millinery industries for the third and fourth years to complete the course.

PROVISIONS OF AWARD TO APPLY

2. The provisions of the relevant industry awards for the time being in force relating to hours of work, overtime, holidays, annual holidays, general provisions, disputes and unqualified preference shall apply to clothing technician cadets employed in terms of this collective agreement.

TERMINATION OF EMPLOYMENT

3. One week's notice of the termination of employment shall be given by either party failing which one week's wages shall be paid or forfeited as the case may be: provided that nothing in this clause shall prevent the summary termination of employment for misconduct.

WAGES

4. The minimum wages payable to a clothing technician cadet shall be:

	Per Week \$
Third year of course –	
First six months	58.26
Second six months	64.46
Fourth year of course –	
First six months	70.66
Second six months	76.86
Completion of four years	83.06

TERM OF AGREEMENT

This agreement shall come into force on 1 October 1974, and when made, will continue in force until 30 June 1975.

Signed on behalf of the New Zealand Federated Clothing Trade Employees' Industrial Association of Workers:

F. B. Thorn, Secretary.

Signed on behalf of the New Zealand Textile and Garment Industrial Union of Employers:

B. Goldsworthy, (Assistant) Secretary.

MEMORANDUM

The terms of voluntary settlement were accompanied by an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974. In registering the settlement the Commission sustains the application under Regulation 7.

Having regard to prevailing circumstances the Commission has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of registration of this agreement.

The rates of remuneration prescribed by this collective agreement are to be increased by the application of the 4 per cent cost of living order that was effective from 15 January 1975 pursuant to the Wage Adjustment Regulations. This increase is excluded from such portion of the weekly remuneration of the workers affected as exceeds \$75.

(L.S.)

G. O. Whatnall, President.