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# NEW ZEALAND FOOTWEAR MANUFACTURING INDUSTRY – AMENDMENT TO APPRENTICESHIP ORDER

Dated 18/6/76

In the Industrial Court of New Zealand – In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Manufacturing Industry Apprenticeship Order dated the 16th day of June 1972 and recorded in the 72 Book of Awards page 2650.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Footwear Manufacturing Apprenticeship Committee for amendment of the New Zealand Footwear Manufacturing Industry Apprenticeship Order, dated the 16th day of June 1972: and whereas the Court has considered the recommendations made to it by the said Committee: now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. (1) By deleting subclause (a) of clause 8 (Term of Apprenticeship) and substituting therefore the following paragraph:

(a) (i) The term of apprenticeship contracts entered into on and from the date of this amendment shall be 7,000 hours divided into seven 1,000 hour periods.

(2) By adding the following new paragraph after paragraph (i) of subclause (a) of clause 8 (Term of Apprenticeship):

(a) (ii) The term of apprenticeship contracts entered into before the date of this amendment shall be 8,000 hours divided into eight 1,000 hour periods provided that apprentices who have current contracts which have been in force for less than 1,000 hours before the date of this amendment shall be deemed to have completed 1,000 hours.

(3) By deleting subclause (a) of clause 11 (Wages) and substituting therefore the following new subclause:

11. (a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly rate of wages for journeymen engaged in the operations and skills in respect of which the apprentice is apprenticed as prescribed in the award or agreement relating to the employment of such workers for the time-being and from time to time in force in the establishment in which the apprentice is employed, or, if there is no such award or agreement, as prescribed by the award or agreement, relating to the employment of such journeymen for the time-being and from time to time in force in a locality including the city of Wellington.

(i) Subject to the provisions of subclause (b) of this clause, the wages for apprentices serving an 8,000 hour term shall be as follows:

	Percent
First 1,000 – hour period . . . . .	47
Second 1,000 – hour period . . . . .	52
Third 1,000 – hour period . . . . .	57
Fourth 1,000 – hour period . . . . .	62
Fifth 1,000 – hour period . . . . .	67
Sixth 1,000 – hour period . . . . .	72
Seventh 1,000 – hour period . . . . .	77
Eighth 1,000 – hour period . . . . .	82

(ii) Subject to the provisions of subclause (b) of this clause, the wages for apprentices serving a 7,000 – hour term shall be as follows:

	Percent
First 1,000 – hour period . . . . .	52
Second 1,000 – hour period . . . . .	57
Third 1,000 – hour period . . . . .	62
Fourth 1,000 – hour period . . . . .	67
Fifth 1,000 – hour period . . . . .	72
Sixth 1,000 – hour period . . . . .	77
Seventh 1,000 – hour period . . . . .	82

- (iii) An apprentice who produces to his or her employer a notification from the Department of Education that he or she has obtained a minimum 50 percent pass in any four School Certificate subjects, shall from the date the notification is given to the employer, be paid at the rate prescribed as if he or she had served an additional 1,000 hours of his or her contract.

2. That this order shall operate and take effect as from the day of the date hereof.

Dated at Wellington this 18th day of June 1976.

R. D. Jamieson, Judge.