

Please post in a Conspicuous Place accessible to Workers

**Hervey Motors Limited, "Press" Drivers –
Collective Agreement (Voluntary)**

Dated 20/2/76

NOTE: See clause 7 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973 and in the matter of the Hervey Motors Limited, "Press" Drivers Dispute of Interest between the Canterbury General Drivers and their Assistants' Industrial Union of Workers and Hervey Motors Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 20th day of February 1976.

(L.S.)

G. O. Whatnall, President.

Form 5

Sections 65 and 66

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Hervey Motors Limited, "Press" Drivers Dispute of Interest between the Canterbury General Drivers and their Assistants' Industrial Union of Workers and Hervey Motors Limited.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Timaru this 11th day of December 1975.

Signature of Parties:

Canterbury General Drivers and their Assistants' Industrial Union of Workers:
P. R. Liggett.

Hervey Motors Limited:

D. Potter, Manager.

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65

HERVEY MOTORS LIMITED "PRESS" DRIVERS
VOLUNTARY COLLECTIVE AGREEMENT

SCHEDULE

(1) This agreement shall apply to all drivers engaged in the carriage of the "Press" newspaper.

(2) The terms and conditions of the New Zealand General Drivers Collective Agreement dated the 8th day of August 1975, shall apply to the drivers covered by this agreement, with the exception of subclause (a) of Clause 4, the proviso to subclause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this agreement.

(3) The hours of work shall be 9.30 p.m. to 5.00 a.m. daily for six days of each week as set out hereunder:

Sunday	9.30 p.m.	to	Monday	5.00 a.m.
Monday	9.30 p.m.	to	Tuesday	5.00 a.m.
Tuesday	9.30 p.m.	to	Wednesday	5.00 a.m.
Wednesday	9.30 p.m.	to	Thursday	5.00 a.m.
Thursday	9.30 p.m.	to	Friday	5.00 a.m.
Friday	9.30 p.m.	to	Saturday	5.00 a.m.

(4) The rate of remuneration for the hours specified in (3) above to be:

\$75.22 (2 tons and up to 10 tons – NZ Agmt.)

11.28 (3 hours double time – Sunday)

8.46 (3 hours at time and a half – Saturday)

7.52 (2 hours at double time – Saturday)

\$102.48

where applicable service allowance shall be paid.

(5) To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m. shall be paid \$1.02 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.

(6) The employer shall continue to operate during the currency of this agreement a Freight Bonus Scheme, the bonus to be \$30.00 payable at the completion of twelve months satisfactory service and conduct.

(7) This agreement in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 9th day of July 1975, and so far as all other provisions of the agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 8th day of July, 1976.

Signed on behalf of Hervey Motors Limited:

D. Potter, Manager.

Date: 11 December 1975.

Signed on behalf of the Canterbury General Drivers and their Assistants' Industrial Union of Workers:

P. R. Liggett, Secretary.

Date: 5 December 1975.