

Please post in a Conspicuous Place accessible to Workers

---

---

**North Shore Drainage Board Fitters and  
Turners — Collective Agreement  
(Voluntary)**

**Dated 22/12/76**

---

---

NOTE: See clause 6 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the North Shore Drainage Board Fitters and Turners Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the North Shore Drainage Board.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 22nd day of December 1976.

(L. S.)

G. O. Whatnall, President.

## Form 5

Sec. 66

Reg. 9

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the North Shore Drainage Board Fitters and Turners dispute of interest between the N.Z. Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the North Shore Drainage Board.

To the Registrar of the Industrial Commission

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 1st day of November 1976.

Signature of Parties:

Signed for and on behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.

G. A. Ashton, Secretary/Manager.

Signed for and on behalf of the Union:

E. Ball, Secretary.

## NORTH SHORE DRAINAGE BOARD FITTERS' AND TURNERS' COLLECTIVE AGREEMENT

This agreement shall apply to Fitters and Turners Employed by the North Shore Drainage Board and who are members of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland District).

### WAGES

1. (a) Commencing Rate – \$2.768 per hour. (b) Rate after 9 months service – \$2.823 per hour. (c) Charge or Leading Hand – 15 cents per hour.

### SPECIAL PAYMENTS AND ALLOWANCES

- (a) Consolidated Allowance – 8.8 cents per hour.
- (b) Tool Allowance – 4.1 cents per hour.

### STAND-BY ALLOWANCE AND EMERGENCY CALL OUTS

3. (a) A worker required to stand by outside his normal hours of work shall be paid an allowance of \$12.00 for each week on Stand-by:

Providing that no worker shall be required to stand by more than two weeks in four.

(b) If at any time a worker is called out after having ceased work, or before the normal time of starting work then the time so worked shall be paid for at double rates computed from the time of leaving home to the time of his return: Provided that a minimum of two hours shall be paid for each call. For the purpose of this minimum more than one call completed within two consecutive hours shall be deemed to be one call.

(c) A worker attending a call-out when not on rostered stand-by and using his own vehicle, shall be paid a mileage allowance in accordance with the mileage allowance adopted by the State Services Commission.

(d) Workers undertaking permanent rostered stand-by duties shall be re-imbursed two-thirds of the cost of telephone rental charges.

### GENERAL CONDITIONS

4. Hours of work, meal and tea breaks, service payments, sick pay, Statutory holidays and other conditions of service, including the procedure for settlement of disputes, shall be in accordance with the various clauses contained in the North Shore Drainage Board Plant Operators, Labourers and Other Workers Collective Agreement approved by the Industrial Commission on 14th April, 1975.

### SCOPE OF THE AGREEMENT

5. The operation of this agreement is limited to all work performed by fitters and turners employed by the North Shore Drainage Board.

### TERMS OF AGREEMENT

6. This agreement, in so far as the provisions relating to rates of wages and allowances to be paid are concerned, shall come into force on 14 October 1976 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof, and this agreement shall continue in force until 13 October 1977.

Signed for and on behalf of the North Shore Drainage Board:

J. J. Hinton, Chairman.  
G. A. Ashton, Secretary/Manager.

Signed for and on behalf of New Zealand Engineering, Coachbuilding Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland District):

E. W. J. Ball, Secretary.

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974. This application has been sustained.

The cost of living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

G. O. Whatnall, President.