

Please post in a Conspicuous Place accessible to Workers

---

---

**Pacific Steel Limited and Pacific Scrap  
Limited Electrical Workers – Collective  
Agreement (Voluntary)**

**Dated 1/4/76**

---

---

NOTE: See clause 8 herein for the date on which rates of wages come into force

## Form 6

## Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Scrap Limited Electrical Workers Dispute of Interest between the North Island Electrical and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 1st day of April 1976.

(L.S.)

G. O. Whatnall, President.

## Form 5

## Section 65

## Regulation 9

## Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Scrap Limited and the North Island Electrical and Related Trades Industrial Union of Workers Dispute of Interest 1975 between the North Island Electrical and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973 for registration by the Industrial Commission as a renewal of a Wage Agreement read in conjunction with the Northern, Taranaki, Wellington, and Otago and Southland Electrical Workers Collective Agreement.

Dated at Auckland this 28th January 1976.

Signed for and on behalf of Pacific Steel Ltd. and Pacific Scrap Ltd.:

A. S. Coughlan, Industrial Relations Manager.

Witness — J. A. M. Hughes.

Signed for and on behalf of Northern, Taranaki, Wellington, and Otago and Southland Electrical Workers Industrial Union of Workers:

J. F. Taylor, Secretary.

Witness — John Fisher.

# PACIFIC STEEL LIMITED AND THE NORTHERN, TARANAKI, WELLINGTON, OTAGO AND SOUTHLAND ELECTRICAL WORKERS – COLLECTIVE AGREEMENT

## WAGE AGREEMENT

1. (a) Except as provided in subclause 1 (b) of this clause incorporated in the rate set out below is an amount of 6.7 cents, to fully cover all working conditions and operations that may arise in the performance of the normal and expected duties of the Electricians employed in the Steel Works, Yard, and Melting Shop of the Employer.

An Electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in electrical theory and practice or equivalent examination acceptable to the Electricians Registration Board.

Rate \$2.53.4 cents per hour.

(b) Temperature money shall be paid on an individual basis in accordance with the Award current at this time.

2. Shift workers shall be paid a shift allowance of \$1.75 cents per shift.

3. Service Allowance –

- |     |                                     |                      |
|-----|-------------------------------------|----------------------|
| (a) | (i) For service exceeding 1 year    | 6.4 cents per hour.  |
|     | (ii) For service exceeding 5 years  | 8.5 cents per hour.  |
|     | (iii) For service exceeding 7 years | 10.2 cents per hour. |
|     | (iv) For service exceeding 10 years | 12.3 cents per hour. |
|     | (v) For service exceeding 12 years  | 13.3 cents per hour. |

Making a total of 13.3 cents in all.

(b) Continuous service now accrued qualified for the allowance.

(c) Service must be continuous so that if a man leaves or is discharged and returns to the employer, he commences afresh without service allowance, and his qualification for the allowance runs from the date of return.

4. Charge allowance will be 17.00 cents per hour.

5. Tool allowance will be 5 cents per hour.

6. Annual Holidays – As per Award, Annual Holidays (13) with paragraph 13 (b) – alter 10 years to read 5 years in both places.

7. Redundancy – Three months' notice will be given.

## TERM OF AGREEMENT

8. This wage agreement in as far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week commencing on or after the 25th day of July 1975, and so far as all other provisions are concerned it shall come into force on the day of the date hereof; and this Agreement shall continue in force until the 24th day of July 1976.

Dated at Auckland this 23rd day of January 1976.

On behalf of Pacific Steel Limited and Pacific Scrap Limited:

A. S. Coughlan.

On behalf of the North Island Electrical Workers' Industrial Union:

J. F. Taylor.

## MEMORANDUM

The terms of voluntary settlement were accompanied by an application pursuant to regulation 7 of the Wage Adjustment Regulations 1974. In registering the settlement the Commission sustains the application under regulation 7.

Having regard to prevailing circumstances the Commission has, pursuant to regulation 7 of the Wage Adjustment Regulations 1974 and section 92 (2) of the

Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of making.

Attention is drawn to Amendment No. 7 of the Wage Adjustment Regulation 1974 as to the third cost of living adjustment under awards and collective agreements on and from 27 January 1976.

G. O. Whatnall, President.