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**Feltex Carpets Lower Hutt and Feltex Yarns,
Lower Hutt Engineering Workers – Collective
Agreement (Voluntary)**

Dated 27/2/76

NOTE: See clause 4 herein for the date on which rates of wages come into force

Section 65

Regulation 10.21 (2)

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Feltex Carpets, Lower Hutt and Feltex Yarns, Lower Hutt Engineering Workers dispute of interest between Feltex (N.Z.) Ltd. and the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers. The Industrial Commission, having before it the terms of voluntary (conciliated) settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms conditions and provisions set out in the form of submission or notification attached hereto and orders –

1. That the said terms, conditions and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereto set his hand, this 27th day of February 1976.

(L.S.)

G. O. Whatnall, President.

Sections 65

Regulation 9 (4)

Under the Industrial Relations Act 1973.

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Feltex Carpets, Lower Hutt and Feltex Yarns, Lower Hutt Engineering Workers dispute of interest between Feltex (N.Z.) Ltd. and the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 22nd day of August 1975.

Signatures of Parties:

. H. R. F. Smith.

B. J. Landers.

**FELTEX CARPETS, LOWER HUTT AND FELTEX YARNS, LOWER HUTT
ENGINEERING WORKERS**

AGREEMENT

This agreement made in pursuance of the Industrial Relations Act 1973 this 26th day of August 1975 between Feltex (N.Z.) Ltd. (herein after called "the employer") of the one part and the New Zealand Engineering Coachbuilding Aircraft and Related Trades Industrial Union of Workers (hereinafter called "the

union”) of the other part. Whereby it is mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE

WAGES

1. Rates of pay for members of the union employed at units of the employer's business known as Carpets, Lower Hutt and Yarns, Lower Hutt respectively shall be determined as follows:

(a) Factory Engineer

49%, 48% and 47% respectively above the rates prescribed in the Northern Wellington and Canterbury Carpet Factories Employees Collective Agreement for “Workers Not Elsewhere Classified” with Under 1 Year, Over 1 Year and Over 5 Years' Service.

(b) Tradesman Factory Engineer

5 c./hour above the rates for Factory Engineer increased by the Qualification Allowances provided by the New Zealand Factory Engineers Collective Agreement for Trade Certificate and Advanced Trade Certificate.

(c) Fitters Mate

84% of the Factory Engineer rates.

(d) Metal Workers Assistant

12.5 c./ hour below the rate for Fitters Mate.

METAL WORKERS ASSISTANT

2. (a) A Metal Workers Assistant shall, after three months' service, be reclassified as a Fitters Mate.

(b) The proportion of Metal Workers Assistants employed in each unit shall not exceed one to each ten Tradesman Factory Engineers/Factory Engineers, except where such workers are required for special projects of a temporary nature.

SAVINGS

3. Nothing in this Agreement shall operate so as to reduce the earnings or classification of any worker employed at the date of this Agreement.

TERM OF AGREEMENT

4. This agreement, insofar as rates of wages are concerned, shall be deemed to have come into force on the fourth day of February, 1975 and, so far as other provisions are concerned, it shall come into force on the date hereof; and this agreement shall continue in force for a period of twelve months from the date hereof.

For the Employer:

H. R. F. Smith, Personnel Officer.

For the Union:

B. J. Landers, Secretary.

MEMORANDUM

The terms of voluntary settlement were accompanied by an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974. In registering the settlement the Commission sustains the application under regulation 7.

With effect from the 9th of July 1975 the rates of remuneration prescribed by this collective agreement are to be increased in the manner and to the extent prescribed by the second cost of living adjustment made pursuant to Regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 4 dated 9th of June 1975.

(L.S.)

G. O. Whatnall, President.

A. R. SHEARER, GOVERNMENT PRINTER, WELLINGTON, NEW ZEALAND - 1976

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