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**Portland Cement Works Maintenance
Electricians — Collective Agreement
(Voluntary)**

Dated 30/3/76

NOTE: See clause 5 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973: and in the matter of the Portland Cement Maintenance Electricians Dispute of Interest between the North Island Electrical and Related Trades Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 30th day of March 1976.

(L.S.)

G. O. Whatnall, President.

Form 5

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Maintenance Electricians at Portland Cement Works dispute of interest between North Island Electrical and Related Trades Union and Wilsons (N.Z.) Portland Cement Limited.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 23rd day of February 1976.

North Island Electrical and Related Trades Union:

J. F. Taylor.

Wilsons (N.Z.) Portland Cement Limited:

A. G. Smith.

WILSONS (N.Z.) PORTLAND CEMENT LIMITED MAINTENANCE ELECTRICIANS AGREEMENT

1. Members of the North Island Electrical and Related Trades Union employed as maintenance electricians by Wilsons (N.Z.) Portland Cement Limited at the Portland Works shall be covered by the Northern, etc., Electrical Workers — collective agreement, provided that, where industry provisions of the Portland Cement Workers Agreement exceed the provisions of the Electrical Workers Agreement, or are not provided for therein, the Industry provisions shall apply.

2. The hourly base rates of pay for Registered Electricians shall be \$2.5698.

3. Call Out Roster. The allowance payable to maintenance Electricians on call out Roster shall be as provided for in the Northern, etc., Electrical Workers — Collective Agreement, provided that should the workers be required to work a 2 weekly call out Roster the Allowance shall be increased to \$13—20 per week on call for the period 2 weekly rosters are worked.

4. Each maintenance Electrician on the call out roster shall be reimbursed 25% of his basic telephone rental for so long as he remains actively participant in the call out roster system.

5. This agreement in respect of clause 1 and 2 shall be effective from 9th July 1975 and shall continue in force until 8th July 1976. The provisions of clauses 3 and 4 shall be introduced from the date of approval by the Industrial Commission.

For the North Island Electrical and Related Trades Union:

J. F. Taylor.

Date 26/2/76.

For Wilsons (N.Z.) Portland Cement Limited:

A. G. Smith.

Date 23/2/76.

MEMORANDUM

The terms of voluntary settlement were accompanied by an application pursuant to regulation 7 of the Wage Adjustment Regulations 1974 in the matter of wages and certain allowances. In registering the settlement the Commission sustains the application under regulation 7.

Having regard to prevailing circumstances the Commission has, pursuant to regulation 7 of the Wage Adjustment Regulations 1974 and section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of registration.

Attention is drawn to Amendment No. 7 of the Wage Adjustment Regulations 1974 as to the third cost of living adjustment under awards and collective agreements on and from 27 January 1976.

(L.S.)

G. O. Whatnall, President.