

Please post in a Conspicuous Place accessible to Workers

**Steels Motor Assemblies Limited Coach
and Motor Body Builders – Collective
Agreement (Voluntary)**

Dated 26/3/76

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Coach and Motor Body Building Industry Workers' Dispute of Interest between The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and Steels Motor Assemblies Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 26th day of March 1976.

(L.S.)

G. O. Whatnall, President.

Form 5

Section 65

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Coach and Motor Body Building Industry Workers' Dispute of Interest between New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and Steels Motor Assemblies Ltd.

To the Registrar, Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Christchurch this 9th day of March 1976.

Signed for and on behalf of Steels Motor Assemblies Ltd.:

P. Foster, Secretary.

Signed for and on behalf of New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers;

R. Todd.

Industry to Which Agreement Applies —

**THE NEW ZEALAND COACH AND MOTOR BODY BUILDING
INDUSTRY**

Relationship with the N.Z. Coach & Motor Body Builders Employees Collective Agreement.

The terms and conditions of employment for workers engaged by Steels Motor Assemblies, Christchurch in their twilight shift shall be in accordance with the N.Z. Coach & Motor Body Builders Collective Agreement provided that in case of conflict this agreement shall prevail.

HOURS OF WORK

The ordinary hours of work of a shift worker shall not exceed five consecutive shifts of not more than five hours each to be worked between the hours of 4 p.m. and 11 p.m. Monday to Friday, both days inclusive.

CLAUSE 3 (d)

Shall not apply to this Agreement.

CLAUSE 4 (k) PART TIME WORKERS

Where the employer does not regularly require the services of a worker for the full period of 40 hours per week he shall pay such worker pro rata the appropriate wage plus 10%.

That the employment and hours of work of any full-time worker shall not be reduced by the introduction of this shift.

That 14 days written notice be given by either party in the case of intending termination of this Agreement.

MEMORANDUM

This document has been registered by the Commission following a hearing in Christchurch on 23 March in which it was clear that its purpose was to provide for particular shift arrangements in relation to the employer's operations in Christchurch.

G. O. Whatnall, President.