

Please post in a Conspicuous Place accessible to Workers

**Auckland Bulk Freight Forwarders (Stores)
Employees—Collective Agreement
(Voluntary)**

Dated 11/12/75

NOTE: See clause 11 herein for the date on which rates of wages come into force

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Auckland Bulk Freight Forwarders (Stores) Employees Dispute of Interest between the Auckland United Storemen and Packers and Warehousemen Employees Industrial Union of Workers and Alltrans Group (N.Z.) Limited and Others.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 11th day of December 1975.

(L.S.)

G. O. Whatnall, President.

**AUCKLAND BULK FREIGHT FORWARDERS – AUCKLAND UNITED
STOREMEN AND PACKERS COLLECTIVE AGREEMENT**

Section 65

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Auckland Bulk Freight Forwarders (Stores) Employees dispute of interest between the Auckland United Storemen and Packers and Warehouse Employees Industrial Union of Workers (hereinafter referred to as the "Union") of the one part and Alltrans Group (N.Z.) Limited (hereinafter referred to as the "Employer") and others.

To the Registrar of the Industrial Commission

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 20th day of October, 1975.

For and on behalf of the Auckland United Storemen and Packers and Warehouse Employees Industrial Union of Workers: M. Jackson.

For and on behalf of Auckland Bulk Freight Forwarders: M. Arnold.

SCHEDULE

1. Industry to which agreement applies:

Alltrans Group (N.Z.) Ltd.
 Container Freighters Ltd.
 Daily Freightways Ltd.
 Franklin Transport Ltd.
 Hamilton Freighters Ltd.
 Mogal Transportation Ltd.
 New Zealand Freighters Group Ltd.
 North Island Freighters Ltd.
 Rail Freighters Ltd.
 Reliance Transport Ltd.
 Sea Freightways Ltd.

In the Northern Industrial District who are Members of the Auckland Storemen and Packers and Warehousemen's Industrial Union and who are employed in the packing and unpacking of containers.

WAGES

Cents per hour

2. Leader Checker –					
To start	.	.	.	.	207.199
After 1 month	.	.	.	.	214.040
After 6 months	.	.	.	.	220.983
After 12 months	.	.	.	.	227.864
Fork Lift Drivers – Machines up to 10 ton.					
To Start	.	.	.	.	214.040
After 1 month	.	.	.	.	220.983
After 6 months	.	.	.	.	227.864
After 12 months	.	.	.	.	234.817
Fork Lift Drivers – Machines over 10 ton.					
To Start	.	.	.	.	227.864
After 6 months	.	.	.	.	234.817
After 12 months	.	.	.	.	244.071
Leading Hand –					
To Start	.	.	.	.	247.803
After 6 months	.	.	.	.	254.827
Foreman	.	.	.	.	260.574
Supervisor	.	.	.	.	267.905

SERVICE ALLOWANCE

3. After 2 years service in the Industry each worker shall receive 5 cents per hour in addition to the rates prescribed in Clause 2.

SICK LEAVE

4. The provisions of the Northern Industrial Stores and Warehouse Employee's collective agreement current at the time of operation of this agreement shall apply with the following exception:

Service	Entitlement
4 months	5 days
8 months	10 days
12 months	15 days
16 months	20 days
2 years	30 days
3 years	35 days

The maximum entitlement under this agreement shall be 35 days. Service accrued at the coming into force of this agreement shall count in the calculation of the Worker's entitlement.

RAIN MONEY

5. Any worker called upon to work in the rain shall be paid two dollars (\$2) per hour extra in addition to the worker's hourly rate.

ALLOWANCE

6. Each worker shall be paid one dollar (\$1) per day worked tax free allowance as a reimbursement for the cost of travelling to and from work.

ANNUAL HOLIDAYS

7. After 3 years service in the Industry each worker shall be entitled to four weeks annual holidays.

SAFETY SHOES OR BOOTS

8. (a) Each worker covered by this agreement shall, after one month's continuous employment, be issued with and shall wear one pair of safety shoes or boots.

(b) The employer may require the worker to sign a receipt for footwear issued under the subclause (a) of this clause.

(c) All footwear issued shall remain the property of the employer and worn out footwear shall be replaced with a maximum issue of one pair each year.

(d) Should the worker's service terminate within 12 months of the issue of any footwear he shall retain the footwear but the employer may deduct one-twelfth of the initial cost for each month by which the worker's employment falls short of that 12 months.

OTHER PROVISIONS

9. Except for those matters specifically provided for above the provisions of the Northern Industrial District Stores and Warehouse Employees Award or Collective Agreement current during the currency of this agreement shall apply.

REDUNDANCY

10. No worker shall be dismissed for reason of redundancy until an agreement has been reached with this Union.

TERM OF AGREEMENT

11. This agreement shall come into force on the 9th day of July 1975 and shall continue in force until the 8th day of July 1976.

For and on behalf of the Auckland United Storemen and Packers and Warehouse Employees Industrial Union of Workers:

M. Jackson.

For and on behalf of Auckland Bulk Freight Forwarders:

M. J. Arnold.