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**Ports of Lyttelton, Timaru and Bluff Foremen
Stevedores Bulk Grain Loading – Collective
Agreement (Voluntary)**

Dated 27/9/76

NOTE: See clause 12 herein for the date on which rates of wages come into force

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Conditions for the employment of Foremen Stevedores employed in the loading of Bulk Grains from Bulk Loading facilities at the ports of Lyttelton, Timaru and Bluff Dispute of Interest between N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Industrial Union of Workers and N.Z. Waterside Employers' Association Industrial Association of Employers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 27th day of September 1976.

(L.S.)

G. O. Whatnall, President.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Conditions for the employment of Foremen Stevedores employed in the loading of Bulk Grains from Bulk Loading Facilities at the ports of Lyttelton, Timaru and Bluff Dispute of Interest between N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Industrial Union of Workers and N.Z. Waterside Employers' Association Industrial Association of Employers.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 21st day of September 1976.

Signatures of Parties:

D. G. Bates.

N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Industrial Union of Workers:

Edward J. Watson.

N.Z. Waterside Employers' Association Industrial Association of Employers:

R. S. Benham.

CONDITIONS FOR THE EMPLOYMENT OF FOREMEN STEVEDORES EMPLOYED IN THE LOADING OF BULK GRAINS FROM BULK LOADING FACILITIES AT THE PORTS OF LYTTELTON, TIMARU AND BLUFF

APPLICATION

1. This Agreement shall apply to Foremen Stevedores employed on the loading of bulk grains from bulk loading facilities at the ports of Lyttelton, Timaru and Bluff.

HOURS OF WORK

2. As prescribed in the current N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Collective Agreement.

RATES OF PAY

3. As prescribed in the current N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Collective Agreement.

MANNING

4. (a) The manning shall be one foreman except where the employer requires a continuous operation through meal hours in which case the manning will be two foremen. In such circumstances the foremen will relieve each other to enable work to proceed on a continuous basis.

(b) The practice at Lyttelton whereby two foremen are employed because of the separate shore installation, shall continue.

SUPERVISORY INCENTIVE PAYMENT

5. (a) Foremen Stevedores supervising loading operations at bulk loading facilities shall receive an incentive payment of \$1.1446 per paid hour.

(b) An incentive payment of 10 cents per paid hour shall be paid into a Company pool for distribution in accordance with the arrangements to be agreed between the employer and the workers national representatives.

SPECIAL PAYMENTS

6. Foremen Stevedores shall receive a dirt rate payment whilst supervising loading operations from bulk loading facilities equivalent to that paid to waterside workers on the same job.

OTHER CONDITIONS

7. (a) Foremen will be supplied with suitable safety face masks/respirators and eye shields.

(b) One pint of milk to be supplied for both a.m. and p.m. periods in individual containers.

(c) Half hour washing up time shall be allowed at the end of the work period each day.

NEW TERMS AND CONDITIONS

8. Should either party seek to alter, amend or extend this agreement it is agreed that the necessary negotiations will be entered into with a view to resolving any differences which might arise.

CONCILIATION PROCEDURE

9. The provisions of the current N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Collective Agreement relating to Disputes Procedure and settlement of personal grievances shall apply to the parties covered by this Agreement.

UNQUALIFIED PREFERENCE

10. The provisions of the current N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Collective Agreement relating to unqualified preference shall apply to the parties covered by this Agreement.

GENERAL WAGE ORDERS AND COST OF LIVING ORDERS

11. Such Orders issued subsequent to the date of signing this Agreement shall be applied according to their tenor.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on 6th September 1976 and shall continue in force for a period of 12 months from that date and thereafter until revoked by a subsequent Agreement.

N.Z. Foremen Stevedores, Timekeepers and Permanent Hands Industrial Union of Workers:

D. G. Bates.
Edward J. Watson.

N.Z. Waterside Employers' Association Industrial Association of Employers:

R. S. Benham.

MEMORANDUM

The instrument has been registered on the assurance of the parties that it does no more than consolidate existing conditions of employment previously set out in general terms in respect of one company in 1973 by an exchange of letters.

In these circumstances no action is required by the Commission in terms of the Wage Adjustment Regulations 1974.

(L.S.)

G. O. Whatnall, President.