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**Wilkins and Davies Construction Company
Ltd., Wellington Motorway Contract
Employees – Collective Agreement
(Composite)**

Dated 5/4/76

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wilkins and Davies Construction Company Ltd., Wellington Motorway Contract Employees Dispute of Interest between Wilkins and Davies Construction Company Limited and the New Zealand Carpenters and Related Trades Industrial Union of Workers, and the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 5th day of April 1976.

(L.S.)

G. O. Whatnall, President.

WILKINS AND DAVIES CONSTRUCTION COMPANY LIMITED –
EMPLOYEES, WELLINGTON MOTORWAY CONTRACT –
COMPOSITE SITE AND INDUSTRIAL ALLOWANCE AGREEMENT

This Agreement made in pursuance of the Industrial Relation Act 1973, this 10th day of March 1976, between the New Zealand Carpenters and Related Trades Industrial Union of Workers; the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, (hereinafter referred to as the Unions) of the one part and Wilkins and Davies Construction Company Limited (hereinafter referred to as the Employer) of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. All conditions of the respective awards, namely, (a) New Zealand (with Exceptions) Building and Related Industries Tradesmen and other Workers Collective Agreement (Conciliated) and (b) New Zealand Building, Quarrying, Contracting, Civil Engineering, Construction and Allied Industries Labourers and Other Workers Collective Agreement (Conciliated), shall apply, except in so far as they are varied by the provisions of this agreement.

2. The Agreement applies solely to Wilkins and Davies Construction Company Limited, Wellington Motorway Contract and is not to be cited as a precedent in any future negotiations between the Unions and the Employer or any other employer.

3. The agreed composite site and industrial allowance supersedes and replaces (a) all other site and industrial allowances at present paid to carpenters, and (b) site allowance at present paid to labourers on Wilkins and Davies Construction Company Limited – Wellington Motorway Contract.

AGREEMENT

In recognition of the exposed nature of the working site and to compensate for any unusual conditions that may apply and in lieu of certain award penal provisions detailed below a composite site and industrial allowance of 18 cents shall be paid for each hour worked. This allowance shall not be used in calculating overtime wage payments.

- (a) Provisions of the New Zealand (with Exceptions) Building and Related Industries Tradesmen and other Workers Collective Agreement (Conciliated) deemed to be covered by the composite site and industrial allowance are: Clause 23 Special Payments all sections with the exception of (m) Hazardous, Dirty, Offensive.
- (b) Provisions of the New Zealand Building, Quarrying, Contracting, Civil Engineering, Constructional and Allied Industries Labourers and other Workers Collective Agreement deemed to be covered by the composite site and industrial allowance are: Clause 10 Special Payments all sections with the exception of (q) Unusually, Dirty, Dangerous or Confined Work.

TERM OF AGREEMENT

The agreement shall apply for twelve months from the date of signature of all the parties.

Signed on behalf of Wilkins and Davies Construction Company Limited
Wellington Motorway Contract:

T. P. A. White.

Signed on behalf of New Zealand Carpenters and Related Trades Industrial Union of Workers:

A. A. Park.

Signed on behalf of New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers:

W. J. Anton.

MEMORANDUM

The terms of voluntary settlement were accompanied by an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974. In registering the settlement the Commission sustains the application under Regulation 7.

G. O. Whatnall, President.