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**Taranaki and Wellington Industrial Districts
Brewery Industry Factory Engineers –
Collective Agreement (Voluntary)**

Dated 7/4/76

NOTE: See clause 1 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Taranaki and Wellington Industrial Districts Brewery Industry Factory Engineers Dispute of Interest between the Brewers Association of New Zealand and the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 7th day of April 1976.

(L.S.)

G. O. Whatnall, President.

Sections 65 and 66

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Engineering Workers in Breweries in the Wellington and Taranaki Industrial Districts dispute of interest between Brewers Association of New Zealand (Inc.) and Wellington Branch New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 8th day of March 1976.

Signatures of Parties:

New Zealand Engineers Union:

B. J. Landers.

Brewers Association of New Zealand:

J. R. Beck.

AGREEMENT ON WAGE RATES BETWEEN THE WELLINGTON BRANCH,
NEW ZEALAND ENGINEERS' UNION AND THE BREWERIES ASSOCIATION
NEW ZEALAND INCORPORATED FOR ENGINEERING WORKERS IN
THE WELLINGTON AND TARANAKI INDUSTRIAL DISTRICTS

TERM OF AGREEMENT

1. This Agreement shall be operative from the 9th July 1975 and will expire on the 8th July 1976.

WAGES

2. The following shall be the minimum rates of pay:

	Per Week
	\$
Tradesmen Factory Engineer	101.186
Factory Engineers	99.142
Fitters Mate	86.748

All other payments for additional skills, service pay, etcetera remain payable in accordance with the New Zealand Factory Engineers' Award.

SICK LEAVE

3. (a) Sick Leave of ten days per year will be accumulative after one year's service to a maximum of twenty days.

(b) Uncertified Sick Leave will remain at one day only.

OVERNIGHT ALLOWANCES

4. A worker who is required to be absent from his town overnight shall be paid an overnight allowance of \$3.50 per night.

GENERAL WAGE ORDERS

5. All rates of remuneration provided for in this Agreement shall during its currency be subject to adjustment by any Court Order or the effect of any wage fixation criteria to the extent that it applies to the New Zealand Factory Engineers' Award.

Signature of Parties:

B. J. Landers, New Zealand Engineers' Union.
J. R. Beck, Brewers Association of New Zealand (Inc.)

MEMORANDUM

The voluntary settlement now registered provides for increases in line with the Wage Adjustment Regulations in respect of Wellington Breweries, but the application is extended to cover Taranaki, and to the extent of the Taranaki coverage, an application pursuant to Regulation 7 has been approved. A new provision covering Overnight Allowances has also been approved as part of the general agreement.

The Commission has left clause 5 as inserted by the parties. It is not entirely clear what is meant by the clause but to the extent that any adjustment pursuant to it may go beyond allowable increases under the Wage Adjustment Regulations, then an application to the Commission for approval would be required.

Having regard to prevailing circumstances the Commission has, pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 and section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this

agreement is to continue in force being less than one year from the date of registration.

Attention is drawn to Amendment No. 7 of the Wage Adjustment Regulations 1974 as to the third cost of living adjustment under awards and collective agreements on and from 27 January 1976.

(L.S.)

G. O. Whatnall, President.